



# Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report February 2026

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# 1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

## 1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, discovery sessions continued for several FIN functionalities as well as the HRM sessions for ESS. Separate meetings were also conducted with several agencies to discuss their concerns regarding whether or not the A/R functionalities will fully meet their needs. Additional sessions are scheduled for next week to discuss agency DM needs. During one FIN meeting, one discussion focused on functionalities like A/R and DM, and how the existing data is currently being stored in multiple locations and the data may not be in a compatible format to be easily migrated into Core.NV. In looking ahead to the "Achieve Stage" for each functionality workstream, there may not be enough time allocated to the data migration effort to meet existing milestone implementation dates. Data migration resources will have to be involved far earlier in each workstream team's discussions in order to clearly determine the requirements for each functionality.

During this second reporting period, while numerous FIN and HRM discovery sessions continued to progress, several other important meetings were also conducted, including: a meeting with the SCO to obtain final decisions on 1 Procurement, 1 CA, and 5 A/R questions, continued agency meetings to discuss A/R and DM concerns, and a meeting with DMV to discuss the status of their Transformation Effort (DTE) and what Core.NV functionalities could be utilized to assist in their efforts. Upcoming, the Tech team will start weekly meetings with the LSS team to strategize on the handling of technical tickets. Lastly, a significant Procurement risk was identified as approximately 900 open State-wide contracts will have to be loaded into Core.NV by January 2027. A meeting to discuss the substantial data conversion efforts for this risk is forthcoming.

During the third reporting period, the workstream teams found it very difficult to gain any real momentum as the week saw a State holiday on Monday, a snow day, several delayed starts to the day, and a day where resources were sent home early due to inclement weather. As a result, meetings were either cancelled completely, rescheduled, delayed, or shortened in their duration. Several meetings were held to discuss the current state of the three NEOGOV modules scheduled to be implemented on March 16, 2026. With a complete lack of transparency into NEOGOV's management of their tasks/work, and the implementation work being entered into different systems, concerns were raised as to the amount of work remaining to be completed, especially User Acceptance Testing (UAT), all in a very short period of time.

For the fourth reporting period, work has returned to normal following the impacts to the schedule due to several days of inclement weather and the holiday. Work on the three modules (Attract, Onboard, and Learn) scheduled for implementation on March 16, 2026, continue to progress with three days of onsite training to be conducted during the next reporting period. It cannot be stressed enough, just how important end-to-end testing of all NEOGOV modules will be between now and March 12, 2026 in order to fully determine if the solution is completely ready to be implemented. A demo of this full functionality is scheduled for that date and will be performed by DHRM SMEs. A decision will be made the following day to determine whether or not the implementations should proceed as planned.

**Figure 1-1: Previous 30-day Project Milestone Overview**

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	OPM Accountable	CGI Delivery
	Feb-26	Monthly Status Report 29	February	March	Deliverable	Implementation Serv.	\$ 150,000.00			
	Feb-26	End User Training Monthly Progress Report	February	March	Deliverable	Change Control	\$ 80,645.00			
					<b>Total</b>		<b>\$ 230,645.00</b>			

## 1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, March 2026, the project will see ongoing Phase 2 HRM meetings for Employee Self-Service (ESS), ongoing meetings as well as three days of onsite training classes for the three remaining NEOGOV modules (Attract, Onboard, and Learn), which are all scheduled to be implemented on March 16, 2026, an end-to-end demo of NEOGOV’s functionalities is scheduled for Thursday, March 12, 2026, as well as the start of Manager Self-Service (MSS) discovery sessions. FIN sessions for Phase 2 Cost Accounting (CA), Accounts Receivable (AR), as well as Debt Management (DM) have each successively begun their transitioning from discovery sessions to build stage/script writing sessions, all in preparation for their implementation on July 1, 2026. Procurement/Vendor Self-Service (VSS) sessions will also continue but this functionality is not scheduled to be implemented until January 1, 2027.

**Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview**

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	OPM Accountable	CGI Delivery
	Mar-26	Monthly Status Report 30	March	April	Deliverable	Implementation Serv.	\$ 100,000.00			
	Mar-26	End User Training Monthly Progress Report	March	April	Deliverable	Change Control	\$ 89,645.00			
	Mar-26	PI 10 Completion Report	Dec-Mar	April	Deliverable	Implementation Serv.	\$ 1,200,000.00			
					<b>Total</b>		<b>\$ 1,489,645.00</b>			

## 1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely April and May 2026, the project will see the workstream teams once again coming together to conduct Program Increment (PI) 11 planning sessions on Tuesday, April 7 and Wednesday, April 8, 2026. FIN build stage/script writing sessions will

continue for Phase 2 CA, AR, DM, as well as HRM sessions for ESS and MSS, all in preparation for their implementation on July 1, 2026.

**Figure 1-3: 60-to-90-day Milestone Schedule Overview**

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountab	OPM Accountable	CGI Delivery Date
	Apr-26	Monthly Status Report 31	April	May	Deliverable	Implementation Serv.	\$ 150,000.00				
	Apr-26	End User Training Monthly Progress Report	April	May	Deliverable	Change Control	\$ 80,645.00				
	Apr-26	PI 11 Objectives	April	April	Deliverable	Implementation Serv.	\$ 1,100,000.00				
	Apr-26	NaoGov Year 2 SaaS Fee	April-26/Mar-27	April	Charge	Change Control	\$ 610,531.00				
					<b>Total</b>		<b>\$ 1,941,176.00</b>				
	May-26	Monthly Status Report 32	May	June	Deliverable	Implementation Serv.	\$ 150,000.00				
	May-26	End User Training Monthly Progress Report	May	June	Deliverable	Change Control	\$ 80,645.00				
					<b>Total</b>		<b>\$ 230,645.00</b>				

## 2 CORE.NV Project Workstream Status Review

Table 2-1 below provides a high-level overview of the CORE.NV Project workstreams for February 2026 and a look ahead to the upcoming activities for March 2026.

**Table 2-1: CORE.NV Project Workstream Status Review for February 2026**

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<b>Finance (FIN)</b>	
<p>During the first reporting period in February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>Continued Phase 2 discovery sessions across Cost Accounting, Accounts Receivable, Debt Management, and Procurement/VSS, including recurring agency meetings and structured session preparation.</li> <li>Maintained and updated discovery workbooks, templates, slide decks, Teams folders, and documentation to ensure all sessions remain organized and traceable.</li> <li>Advanced preparation for configuration by shaping agendas, refining templates, building administrative and discovery support stories, and establishing agency specific documentation practices.</li> <li>Created and progressed new discovery, prep, and administrative stories across all modules to provide clearer ownership, task visibility, and alignment with epics.</li> <li>Supported third party system discussions with agencies to evaluate CORE as a replacement system.</li> <li>Advanced TAAS script qualification work to move financial training scripts toward published status.</li> </ul> <p><u>Risks/Concerns/Blockers:</u></p> <p>None at this time</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>Continue stakeholder engagement and refine the implementation backlog for Phase 2.</li> </ul>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>Continue and expand discovery and build activities for Cost Accounting across Waves 1 and 2.</li> <li>Prepare for GLM discovery kickoff planned for April, including finalization of materials and session planning.</li> <li>Continue analysis related to potential data conversion and determine an overall strategy for data loads.</li> <li>Complete remaining discovery sessions across Accounts Receivable, Debt Management, and Procurement and begin transitioning into detailed configuration and test planning.</li> <li>Finalize and execute system test scripts and validation activities to support upcoming testing cycles.</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Convert discovery outputs into structured requirements and configuration ready user stories.</li> <li>• Transition from discovery into build work while maintaining momentum on agency engagement and documentation.</li> <li>• Continue TAAS script qualification to meet training readiness targets.</li> <li>• Sustain production support and apply configuration adjustments as needed.</li> <li>• Continue maturing epics and cross team alignment structures to ensure discovery, prep, and configuration activities stay synchronized.</li> </ul> <p>During the second reporting period in February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Completed Wave 1 discovery activities for Cost Accounting and finalized supporting artifacts (workbooks, contact lists, invites, and decision/action tracking) to support transition into build.</li> <li>• Advanced Accounts Receivable and Debt Management discovery readiness by maintaining shared work spaces, refining stakeholder/SME lists, and updating discovery materials and communications.</li> <li>• Completed qualification and review activities for financial training scripts to move additional scripts into a publish-ready status.</li> <li>• Progressed Procurement configuration work by updating transaction fields and preparing data for entry into the test environment to enable end-to-end scenarios.</li> <li>• Successfully loaded a proof-of-concept set of agency customer data for Accounts Receivable.</li> <li>• Began early planning activities for upcoming GLM kickoff targeted for April.</li> <li>• Continued integrating the Tech team with HRM and FIN functional teams through recurring meetings and weekly coordination.</li> </ul> <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> <li>• No risks, concerns, or blockers reported for this period.</li> </ul> <p><u>Upcoming Activities:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Begin Wave 1 build activities for Cost Accounting, using completed discovery outputs to shape prioritized configuration/build stories and backlog items.</li> <li>• Kick off Wave 2 Cost Accounting discovery.</li> <li>• Continue Accounts Receivable and Debt Management discovery preparation and proceed into deeper discovery sessions, requirements capture, and related deck/material development.</li> <li>• Continue Procurement/Vendor Self-Service discovery sessions and convert discovery outcomes into additional configuration stories for upcoming sprints.</li> <li>• Continue Procurement configuration work, including completing field updates and populating the test environment to support end-to-end testing and future training needs.</li> <li>• Proceed with planned GLM kickoff activities in April.</li> </ul> <p>During the third reporting period in February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Advanced Phase 2 discovery and preparation across core financial modules, including cost accounting, accounts receivable, debt management, procurement, vendor self-service, and general ledger management.</li> <li>• Continued cost accounting build activities.</li> <li>• Prepared and refined discovery materials (slide decks, templates, workbooks, and scenarios) to support recurring agency sessions across multiple modules.</li> <li>• Completed statewide configuration updates to the accounts receivable invoice form and advanced changes to a ready-for-testing state.</li> <li>• Initiated planning and setup for targeted testing of accounts receivable invoice form changes using representative agency scenarios.</li> <li>• Progressed procurement award configuration and began populating required data to support future testing and demonstrations.</li> <li>• Finalized general ledger management discovery materials to meet readiness criteria for upcoming sessions.</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> <li>• Adverse winter weather conditions and a state holiday resulted in multiple government office closures and delayed start times during the week.</li> <li>• Several planned discovery sessions, including procurement-related sessions, were canceled due to office closures and weather-related disruptions, limiting progress against the original schedule.</li> </ul> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continue cost accounting discovery and build activities, including agency sessions, configuration refinement, and documentation updates.</li> <li>• Conduct accounts receivable discovery sessions and execute testing of statewide invoice form changes.</li> <li>• Hold and refine debt management discovery sessions and document decisions and action items.</li> <li>• Continue procurement and vendor self-service discovery sessions and complete procurement award configuration and data population.</li> <li>• Begin general ledger management discovery sessions and refine materials based on feedback.</li> </ul> <p>During the fourth reporting period in February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Advanced Cost Accounting work with Wave 1 entering the Build phase and Wave 2 officially beginning Discovery, supported by coordinated sessions and documentation.</li> <li>• Made progress across multiple FIN modules through continued discovery preparation, session execution, and materials development, including Accounts Receivable, Debt Management, and Procurement.</li> <li>• Completed key foundational artifacts, including subject matter expert lists across departments and identification of third party systems supporting Accounts Receivable and Debt Management.</li> <li>• Continued successful integration of technical project management support into recurring meetings and weekly coordination.</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>Prepared and finalized discovery materials for several modules, enabling upcoming discovery cycles and supporting transition toward configuration and testing.</li> </ul> <p><u>Risks/Concerns/Blockers:</u> No new risks, concerns, or blockers were reported during this period.</p>	
Human Resource Management (HRM)	
<p>During the first reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>HRM Phase 2 Employee Self-Service (ESS) Discovery is underway</li> <li>Initiated weekly team meetings to stay on top of Phase 2 activities</li> <li>HRM/OCM Strategy Sessions Underway</li> <li>Participating in weekly tech alignment meetings</li> <li>Standardizing and iterating project management approach to Phase 2</li> </ul> <p><u>Risks/Concerns/Blockers:</u> None at this time</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>Continue supporting NEOGOV Insight post-go-live stabilization.</li> <li>Configuring the NEOGOV Attract, Onboard, and Learn modules.</li> <li>ESS Discovery Sessions will continue next week.</li> </ul> <p>During the second reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>HRM Phase 2 Employee Self-Service (ESS) Discovery is underway</li> <li>Initiated weekly team meetings to stay on top of Phase 2 activities and build team morale</li> <li>HRM/OCM Strategy Sessions Underway</li> <li>HRM/FIN PM Alignment Meeting Kick-off</li> </ul>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>Continue supporting NEOGOV Insight post-go-live stabilization.</li> <li>NeoGov Training on-site next week</li> <li>MSS Discovery Sessions kick-off in two weeks.</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Participating in weekly tech alignment meetings</li> <li>• Standardizing and iterating project management approach to Phase 2</li> </ul> <p><u>Risks/Concerns/Blockers:</u> None at this time</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continue supporting NEOGOV Insight post-go-live stabilization.</li> <li>• Configuring the NEOGOV Attract, Onboard, and Learn modules.</li> <li>• ESS Discovery Sessions will continue next week.</li> </ul> <p>During the third reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• HRM Phase 2 Employee Self-Service (ESS) Discovery is underway</li> <li>• Welcomed OPM FIN PM and spent time orienting her to current NEOGOV implementation status</li> <li>• Participating in weekly tech alignment meetings</li> <li>• Standardizing and iterating project management approach to Phase 2</li> </ul> <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> <li>• NeoGov go-live date concerns</li> </ul> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continue supporting NEOGOV Insight post-go-live stabilization.</li> <li>• Beginning UAT and Interface work for the NEOGOV Attract, Onboard, and Learn modules.</li> <li>• ESS Discovery Sessions will continue next week.</li> <li>• NeoGov Onsite training week of March 2<sup>nd</sup></li> </ul> <p>During the fourth reporting period of February 2026:</p> <p><u>Accomplishments:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• HRM Phase 2 Employee Self-Service (ESS) Discovery completed</li> <li>• Welcomed OPM FIN PM and spent time orienting her</li> <li>• On expected timeline with NeoGov Attract, Onboard, and Learn Go-Live Date</li> </ul> <p><u>Risks/Concerns/Blockers:</u> Continuing to closely monitor NeoGov progress</p>	
Organizational Change Management (OCM)	
<p>During the first reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Released 2 NEOGOV Learn Training Comms 2/5</li> <li>• Continued Functional Teams Support               <ul style="list-style-type: none"> <li>○ HRM: NEOGOV Insight, Onboard &amp; Learn, ESS Discovery sessions</li> <li>○ FIN: A/R, DM, CA &amp; Procurement Discovery Session, FIN Staff</li> <li>○ Training: NEOGOV Training comms</li> </ul> </li> <li>• Finalized PULSE HRM Survey Analysis &amp; Mitigation Strategies</li> <li>• Finalized PULSE NDOT Survey Analysis</li> <li>• Conducted HRM/OCM Phase 2 Strategy Mtg</li> <li>• Drafted NEOGOV Change Readiness Comms &amp; Survey – 3 Modules</li> <li>• FIN System Guides updates &amp; SP post</li> <li>• January OCM Metrics &amp; Stakeholder List Maintenance</li> <li>• Drafted CORE.NV Reports SP Updates &amp; Comms</li> </ul> <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> <li>• HRM Payroll Processing Job Aid &amp; Comms</li> <li>• Release Attract and Onboard NEOGOV Learn Comms</li> <li>• Continued Functional Teams Support               <ul style="list-style-type: none"> <li>○ HRM: NEOGOV Insight, Onboard &amp; Learn, ESS Discovery sessions</li> </ul> </li> </ul>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Review and finalize NEOGOV Onboard, Attract and Learn Change Readiness Strategy</li> <li>• Release NEOGOV Training Virtual Logistics Comms</li> <li>• Continued FIN/HRM Workstream Session engagement</li> <li>• Continued Phase 2 Change Agent Strategy activities</li> <li>• Final Onboard new OPM OCM Manager activities</li> <li>• Stakeholder Management &amp; List Activities</li> <li>• Continued ESS Video Initiative activities</li> <li>• Continued SharePoint updates</li> <li>• Onboarding new BD OCM Mgmt Resource activities</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>○ FIN: CA, A/R, DM, Procurement Discovery Sessions &amp; Weekly Staff</li> <li>○ Training: NEOGOV Training Comms</li> <li>• Change Agent Strategy Planning</li> <li>• FIN System Guides – updates and SP post</li> <li>• PULSE HRM Survey Findings Comm</li> <li>• FIN System Guides Comms</li> </ul> <p>During the second reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Prepared &amp; Released NEOGOV Attract Training Comm 2/10</li> <li>• Prepared &amp; Released NEOGOV Onboard Training Comms 2/12</li> <li>• Continued Functional Teams Support               <ul style="list-style-type: none"> <li>○ HRM: NEOGOV Insight, Onboard &amp; Learn, ESS Discovery sessions</li> <li>○ FIN: A/R, DM, CA &amp; Procurement Discovery Session, FIN Staff</li> <li>○ Training: NEOGOV Training comms</li> </ul> </li> <li>• Finalized PULSE HRM Survey Analysis &amp; Mitigation Strategies 2/12</li> <li>• Finalized PULSE NDOT Survey Analysis 2/12</li> <li>• Finalized PULSE HRM Survey Analysis 2/12</li> <li>• Drafted NEOGOV Change Readiness Comms &amp; Survey – 3 Modules</li> <li>• FIN System Guides updates &amp; SP post</li> <li>• Drafted CORE.NV Reports SP Updates &amp; Comms</li> <li>• Conducted Phase 2 Change Readiness Strategy Meeting</li> <li>• Initiated Phase 2 Change Agent Strategy Planning Meetings</li> </ul> <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> <li>• Finalize &amp; release 'New SharePoint Resources' Comm (Reports and System Guides)</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Finalize &amp; release new CORE.NV Reports and FIN Systems Guides Resources to CORE.NV SharePoint Resource site</li> <li>• Finalize &amp; release HRM Pulse Survey Follow-up to End-Users Comm</li> <li>• NEOGOV Onboard, Attract and Learn Change Readiness Strategy</li> <li>• Continued Functional Support during FIN/HRM Discovery sessions</li> <li>• Continued Phase 2 Change Agent Strategy Planning Meetings</li> <li>• Onboard new OCM State Resource</li> </ul> <p>During the third reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Drafted NEOGOV Attract, Learn and Onboard Training Reminder Comms</li> <li>• Onboarding new OCM Manager activities</li> <li>• Drafted and Reviewed NEOGOV Change Readiness Strategy</li> <li>• Drafted and Reviewed Phase 2 Change Agent Strategy</li> <li>• Continued limited FIN/HRM Discovery session support (weather impacted calendar)</li> <li>• Initiated ESS Video production initiative</li> <li>• Finalized SharePoint CORE.NV Reports and FIN System Guide Comms</li> <li>• Continued SharePoint Updates</li> </ul> <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> <li>• Finalize &amp; release 'New SharePoint Resources' Comm (Reports and System Guides)</li> <li>• Finalize &amp; release new CORE.NV Reports and FIN Systems Guides Resources to CORE.NV SharePoint Resource site</li> <li>• Finalize &amp; release HRM Pulse Survey Follow-up to End-Users Comm</li> <li>• Finalize NEOGOV Onboard, Attract and Learn Change Readiness Strategy (Release pending confirmation of training dates)</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>Continued Functional Support during FIN/HRM Discovery sessions</li> <li>Continued Phase 2 Change Agent Strategy Planning Meetings</li> <li>Continued Onboard new OPM OCM Manager activities</li> <li>Planning activities for OPM Leadership meeting in March</li> <li>Continued ESS Video Initiative efforts</li> </ul> <p>During the fourth reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>Released NEOGOV Attract, Learn and Onboard Training Reminder Comms</li> <li>Released 'New SharePoint Resources' Comm (Reports and System Guides)</li> <li>Released HRM Pulse Survey Follow-up comms</li> <li>Continued Onboarding new OCM Manager activities</li> <li>NEOGOV Change Readiness Strategy</li> <li>Continued Phase 2 Change Agent Strategy activities</li> <li>Continued FIN/HRM Workstream Session engagement</li> <li>Continued ESS Video production activities</li> <li>Continued SharePoint Updates</li> <li>Prep and deliver JLT OCM updates</li> </ul>	
Training	
<p>During the first reporting period of February 2026:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> <li>Attending NeoGov meetings (Training PM only)</li> <li>Closing of FIN end-user survey (1/30/26)               <ul style="list-style-type: none"> <li>○ As of 1/30/26 : Accounts Receivable = 95; Cost Accounting Wave 1 = 180; Debt Management = 33; Procurement/VSS = 518</li> </ul> </li> </ul>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>Finalizing Phase 2 Q1 training materials delivery schedule</li> <li>Continued attendance at Q1 discovery/build sessions</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Meeting with OPM, Berry Dunn, and CGI to review the CGI options to mitigate the identified training risk; waiting on response from CGI</li> <li>• NeoGov Learn comm for registration of training March 5th</li> </ul> <p><u>Ongoing:</u></p> <ul style="list-style-type: none"> <li>• Attending FIN and HRM Discovery Sessions</li> <li>• Attending NeoGov Onboard, Learn, and Attract meetings (Training PM only)</li> <li>• Accessibility (ADA) compliance</li> </ul> <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> <li>• Phase 2 Training calendar</li> <li>• NeoGov training for Onboard, Learn, and Attract (March 3rd, 4th, 5th)</li> <li>• Vetting end-user lists based on course description</li> <li>• ESS video – on hold until conversation with Training/HRM/CGI; mtg February 3rd</li> </ul> <p>During the second reporting period of February 2026:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> <li>• NeoGov comms sent out for Onboarding and Attract training registration</li> <li>• Phase 2 Q1 FIN end-user list management</li> <li>• Phase 2 FIN course descriptions</li> <li>• Meeting with HRM CORE and CGI discussing ESS intro video; pivoting from into video to a marketing video</li> </ul> <p><u>Ongoing:</u></p> <ul style="list-style-type: none"> <li>• Attending FIN and HRM Discovery Sessions</li> <li>• Attending NeoGov Onboard, Learn, and Attract meetings (Training PM only)</li> <li>• Accessibility (ADA) compliance</li> </ul> <p><u>Upcoming:</u></p>	<ul style="list-style-type: none"> <li>• AR Cash Receipt Transaction video: OPM review</li> <li>• Job # to Project Code Training Aid: On hold</li> <li>• NeoGov in-person training: Attract, Learn, and Onboard (March 3, 4, 5)</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>Phase 2 Training calendar</li> <li>NeoGov training for Onboard, Learn, and Attract (March 3rd, 4th, 5th)</li> <li>Determination from CGI leadership for Phase 2 training plan</li> </ul> <p>During the third reporting period of February 2026:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> <li>Moved forward with the ESS marketing plan</li> <li>CGI completed an internal review of the Cash Receipts training video review; sending to OPM for review on Monday</li> <li>Continued development of the Phase 2, Quarter 1 training course delivery plan</li> <li>Initial review and consideration of training-related documentation updates needed to align with WCAG 2.1 accessibility guidelines</li> <li>Collaboration with HRM on their training aid request document; Training team reviewing and requesting additional detail prior to beginning work</li> </ul> <p><u>Ongoing:</u></p> <ul style="list-style-type: none"> <li>Attending FIN and HRM Discovery Sessions</li> <li>Attending NeoGov Onboard, Learn, and Attract meetings (Training PM only)</li> <li>Accessibility (ADA) compliance and alignment with WCAG 2.1 standards</li> <li>UAT planning for NEATS</li> </ul> <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> <li>Finalization of Phase 2, Quarter 1 training course delivery plan</li> <li>Continued coordination with HRM on training aid development pending additional details</li> <li>Ongoing ESS marketing activities and coordination</li> <li>Onboarding of one additional Training staff member being hired by SCO</li> <li>OPM Team reviewing Cash Receipts training video</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the fourth reporting period of February 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> <li>• Socialization of Training Aid request/tracking process with HRM/FIN teams</li> <li>• Updated OCM System Guide library to ADA WCAG 2.1 AA accessibility</li> <li>• NeoGov training reminders reviewed and sent</li> </ul> <p><u>Blockers:</u></p> <ul style="list-style-type: none"> <li>• Full Phase 2 training plan: Leadership conversations took place regarding CGI training/instructional delivery method options</li> <li>• Training team is moving forward with a “recording” based training platform for all of Phase 2 trainings.</li> </ul>	
TECH	
<p>During the first reporting period of February 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> <li>• Continued Production support via Jira incident management.</li> <li>• Phase 2 technical impact exploration for all proposed Phase 2 work</li> <li>• Began PM-level planning for technical team improvements</li> </ul> <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> <li>• Continued Production Support and daily review of nightly-cycle issues</li> <li>• Continued production interface hardening</li> <li>• Collaborated with Aeris to finalize a solution for the █████ concern with position data</li> </ul> <p><u>Reports:</u></p> <ul style="list-style-type: none"> <li>• Continued work on known HRM reports</li> <li>• Continued work sessions to finalize Bank Recon reports</li> <li>• Backlog Refinement and planning for Reports and Interfaces remaining from Phase 1</li> </ul> <p><u>Data Warehouse:</u></p>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continued Backlog Refinement and planning for HRM interfaces and reports</li> <li>• Continued analysis of Phase 2 technical needs</li> <li>• Continued analysis and planning for DW conversion</li> <li>• NeoGov interface planning, knowledge transfer, and accept transition to operational support.</li> <li>• Root cause analysis and resolution of issues with █████ files on Wells Fargo Interface</li> </ul>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Production support continues</li> <li>• Began analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027</li> </ul> <p><u>Risks/Concerns/Blockers:</u> None at this time</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continued Backlog Refinement for HRM interfaces and reports</li> <li>• Continued analysis of Tech tasks for Phase 2 modules</li> <li>• Continued support of CGI's effort in planning Data warehouse migration of DAWN</li> <li>• Continued Production support</li> </ul> <p>During the second reporting period of February 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> <li>• Continued Production support via Jira incident management.</li> <li>• Phase 2 technical impact exploration for all proposed Phase 2 work</li> <li>• Began PM-level planning for technical team improvements</li> </ul> <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> <li>• Continued Production Support and daily review of nightly-cycle issues</li> <li>• Continued production interface hardening</li> <li>• Began work on ██████ (DETR) missed requirement</li> </ul> <p><u>Reports:</u></p> <ul style="list-style-type: none"> <li>• Continued work on known HRM reports</li> <li>• Continued work sessions to finalize Bank Recon reports</li> <li>• Backlog Refinement and planning for Reports and Interfaces remaining from Phase 1</li> </ul> <p><u>Data Warehouse:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> <li>• Production support continues</li> <li>• Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027</li> </ul> <p><u>Risks/Concerns/Blockers:</u> None at this time</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continued Backlog Refinement for HRM interfaces and reports</li> <li>• Continued analysis of Tech tasks for Phase 2 modules</li> <li>• Continued support of CGI's effort in planning Data warehouse migration of DAWN</li> <li>• Continued Production support</li> </ul> <p>During the third reporting period of February 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> <li>• Continued Production support via Jira incident management.</li> <li>• Phase 2 technical impact exploration for all proposed Phase 2 work</li> <li>• Began PM-level planning for technical team improvements</li> </ul> <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> <li>• NeoGov interface support</li> <li>• Continued Production Support and daily review of nightly-cycle issues</li> <li>• Began work on ██████ (DETR) missed requirement</li> <li>• Continued production interface hardening</li> </ul> <p><u>Reports:</u></p> <ul style="list-style-type: none"> <li>• Continued work on known HRM reports</li> <li>• Continued work sessions to finalize Bank Recon reports</li> <li>• Backlog Refinement and planning for Reports and Interfaces remaining from Phase 1</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> <li>• Production support continues</li> <li>• Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027</li> </ul> <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> <li>• NeoGov go-live date concerns</li> </ul> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> <li>• Continued Backlog Refinement for HRM interfaces and reports</li> <li>• NeoGov interface planning, knowledge transfer, and accept transition to operational support</li> </ul> <p>During the fourth reporting period of February 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> <li>• Continued Production support via Jira incident management.</li> <li>• Phase 2 technical impact exploration for all proposed Phase 2 work</li> <li>• Continued PM-level planning for technical team improvements</li> </ul> <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> <li>• NeoGov interface support - including code review, testing and confirming documentation</li> <li>• Continued Production Support and daily review of nightly-cycle issues</li> <li>• Continued work on ██████ (DETR) missed requirement</li> <li>• Continued production interface hardening</li> </ul> <p><u>Reports:</u></p> <ul style="list-style-type: none"> <li>• Continued work on known HRM reports</li> <li>• Continued work sessions to finalize Bank Recon reports</li> <li>• Backlog Refinement and planning for Reports and Interfaces remaining from Phase 1</li> <li>• Received list of 10 potential phase 2 reports from Procurement</li> </ul>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> <li>• Production support continues</li> <li>• Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027</li> </ul> <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> <li>• NeoGov go-live date concerns - need for proper code review and approval of interfaces by OPM prior to production release</li> </ul>	

### 3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 3-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

**Table 3-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies**

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
<b>Issues</b>		
1)	Unfunded Data Warehouse migration work required to move State data sources to CGI's Data Lake.	TBD
<b>Risks</b>		
1)	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	<p>To mitigate this risk, the following actions should be considered:</p> <ul style="list-style-type: none"> <li>• Identify and secure an alternative training vendor to develop and facilitate training for the affected modules.</li> <li>• Explore extending the Solutions West contract, if feasible, to cover the remaining implementation phases.</li> <li>• Develop an internal training strategy leveraging state staff, subject matter experts, or a train-the-trainer model.</li> <li>• Prioritize the development of training materials for Budget Planning, Grantor, and Time &amp; Leave to ensure minimum readiness.</li> <li>• Incorporate recorded sessions, self-paced learning modules, and job aids to supplement live training where facilitation is limited.</li> <li>• Establish a post-go-live support and knowledge transfer plan to address user issues and reinforce learning.</li> </ul> <p>Proposed Solutions:</p> <p>There are a few solutions to consider, including:</p> <ul style="list-style-type: none"> <li>• Assign the FIN Product Owner (SCO) responsibility for delivering Cost Accounting</li> </ul>

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
		training in Q4, leveraging training materials developed and modules implemented during earlier project phases. <ul style="list-style-type: none"> <li>• Require CGI/Solutions West to develop comprehensive training content for Budget Planning, Grantor, and Time &amp; Leave prior to the expiration of the Solutions West contract to ensure continuity and knowledge transfer.</li> <li>• Utilize existing State of Nevada resources by engaging the Division of Human Resource Management's Office of Employee Development and Division of Human Resource Central Payroll, Central Records teams to support training delivery and organizational readiness CORE.NV Training Lead for Human Resource Management module for Time &amp; Leave.</li> </ul>
2)	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	TBD – Pending assessment of identified changes, funding options, and decision-making approach.
3)	SCO SME Availability & Response times.	TBD

In Table 3-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

**Table 3-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team**

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	None at this time	None at this time

In Table 3-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

**Table 3-3: CORE.NV Project Actions that may need the Executive Leadership Team's Support**

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None at this time	None at this time

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