



Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report July 2026

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Berry, Dunn, McNeil & Parker, LLC

4722 N 24th St Ste 480

Phoenix, AZ 85016

[REDACTED]

[REDACTED]

Principal | Berry, Dunn, McNeil &
Parker, LLC

[REDACTED]

[REDACTED]

Engagement Manager | Berry, Dunn,
McNeil & Parker, LLC

[REDACTED]

[REDACTED]

Program Director | Berry, Dunn, McNeil
& Parker, LLC

[REDACTED]

Table of Contents

Section	Page
1 Roadmap	2
1.1 Previous 30-day Project Milestone Overview	2
1.2 Upcoming 30-day Project Activity/Schedule Overview	3
1.3 60 to 90-day Milestone Schedule Overview	4
2 CORE.NV Project Workstream Status Review	5
3 CORE.NV Project-Level Risks, Issues, and Decisions	31

1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, after much discussion, the Executive Committee decided to delay the go live scheduled for July 1, 2026, to July 16, 2026. The decision was prompted by some significant differences that exist between the [REDACTED] and Prod environments which would have led to multiple failures had the go live occurred. A subsequent analysis of the differences revealed the following in [REDACTED]: 70 instances where either the Job Name or the combined Job ID/Job Name were not in Prod. In Prod: 13 instances where either the Job Name or the combined Job ID/Job Name were not in Prod. In both environments, 22 instances of where the Job ID was different in the two environments, amongst other less frequent inconsistencies. Work has begun to correct these findings.

During this second reporting period, CGI copied the current Production (Prod) environment to the [REDACTED] environment, which is used as a "sandbox" to test new capabilities. In addition, CGI uploaded all of their completed and tested Accounts Receivable (A/R) work into [REDACTED] as well. On Thursday night, the nightly cycle was run in [REDACTED] to determine if any potential errors or defects could be detected. While there was no staged data available to be used in the nightly cycle, no unexpected errors or issues were detected. Resources from OPM, CGI, and BerryDunn reviewed and discussed the report generated after the cycle was run. Bank of America work continues and a focus group involving BofA Works SMEs will be conducted next week. The Approver 2 contact group has been identified and will be receiving a confirmation communication this week.

During the third reporting period, new capabilities including Accounts Receivable, Employee Self Service and Manager Self Service went live on Thursday, July 16, 2026. Minor defects were identified early in the morning but were very quickly remedied. No excessive traffic was seen by the help desk in terms of reported problems so, this go live was deemed a success. Representatives from the Tiger Team had very productive meetings with both prospective SMEs and Bank of America representatives. Both demo environments (travel card and purchase card) have been built and populated with data. Full testing of the Proof of Concept should begin within the next two weeks. Works Approver 2s received an initial communication to validate their information. The HRM workstream team refocused their efforts on grievances and complaints.

During the fourth reporting period, the project teams continued stabilization following last week's successful soft go-live of Accounts Receivable, Employee Self Service and Manager Self

Service. Debt Management Phase 2 implementation was completed, with post-go-live monitoring concluding with no critical issues. Work continued across Procurement testing, Cost Accounting UAT and Wave 3 discovery, and Grants Lifecycle Management build activities. The BofA Works Tiger Team continued developing the Accounting Template ID approach, including supporting templates, data analysis, and agency working session preparation. HRM continued Time and Leave build activities and EngageHub discovery for Grievances and Complaints. Technical, Training, and OCM teams continued operational support, reporting, communications, job aid, and training activities. PI 12 Planning is scheduled for the week of July 27, 2026.

During the fifth reporting period, OPM, CGI, and BerryDunn resources came together to complete the Program Increment 12 Planning event. Work, cross-team dependencies, and risks/issues were identified for the next set of five sprints (10 weeks). A number of new risks have been logged into Jira for mitigation and tracking. Work across all functional and technical work streams continues to progress with the implementation date for the Complaints and Grievances capabilities tentatively looking like November 30, 2026. The Tiger Team met to continue their work on the Bank of America (BofA) Proof of Concept, which continues to progress according to the team's draft schedule. BofA resources could not meet with the team for this week. Sprint 12.1 begins on Monday, August 3, 2026.

Figure 1-1: Previous 30-day Project Milestone Overview

Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	CGI Accountable	OPM Accountable	CGI Delivery Date
Jul-26	Monthly Status Report 34	July	August	Deliverable	Implementation Serv.	\$ 150,000.00			
Jul-26	End User Training Monthly Progress Report	July	August	Deliverable	Change Control	\$ 80,645.00			
Jul-26	Local Support Services	Oct-26/Sept-27	July	Charge	Local Support Serv	\$ 2,380,000.00			07/09/26
Jul-26	PI 12 Objectives	July	July	Deliverable	Implementation Serv.	\$ 1,100,000.00			
Total						\$ 3,710,645.00			

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, August 2026, the project will see the Tech team, namely the Data Warehouse group, looking to CGI for training on how to securely work with Advantage Connect to create APIs to connect to the data sources needed by various agencies for their daily work and reporting needs. The Tiger Team will continue working together with assigned resources from the Bank of America, as well as various agency SMEs, to utilize the two test/demo environments (one for Purchasing cards (Pcards) and one for Travel cards) created by the bank as well as a new model structure and test Accounting Templates to validate the Proof-of-Concept solution for the BoA issue.

The project will also see larger releases of ESS and MSS through agencies such as DHS and DOA. Leadership will continue to closely monitor for any identification of bugs or defects by this expanded group of users. After approximately 30 days, a report of the findings will be presented to the Executive Committee to determine if a full, state-wide release is warranted.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Month	Deliverable/Milestone	Performance		Invoice		Funding Source	Contracted Cost	CGI Accountable	OPM Accountable	CGI Delivery	
		Period	Period	Deliverable Type	Period					Date	
Aug-26	Monthly Status Report 35	August	September	Deliverable		Implementation Serv.	\$ 150,000.00				
Aug-26	End User Training Monthly Progress Report	August	September	Deliverable		Change Control	\$ 80,645.00				
Total							\$ 230,645.00				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely September and October 2026, the project will see work continuing to progress for the next group of capabilities, namely all Cost Accounting waves (1, 2, and 3) as well as Grant Management on the FIN side of the system as well as Complaints and Grievances (within Employee Relations) on the HRM side, which is now tentatively scheduled to go live on November 30, 2026. During this period, work will also continue for capabilities such as Procurement, Vendor Self Service, Budget Planning, Time and Leave, et al., which are all scheduled for dates in 2027.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Month	Deliverable/Milestone	Performance		Invoice		Funding Source	Contracted Cost	CGI Accountable	OPM Accountable	CGI Delivery	
		Period	Period	Deliverable Type	Period					Date	
Sep-26	Monthly Status Report 36	September	October	Deliverable		Implementation Serv.	\$ 150,000.00				
Sep-26	End User Training Monthly Progress Report	September	October	Deliverable		Change Control	\$ 80,645.00				
Sep-26	PI 12 Completion Report	July-September	September	Deliverable		Implementation Serv.	\$ 1,200,000.00				
Total							\$ 1,430,645.00				
Oct-26	PI 13 Objectives	October	October	Deliverable		Implementation Serv.	\$ 1,100,000.00				
Oct-26	SaaS Fee (Year 4)	Oct-26/Sept-27	October	Charge		Advantage SaaS	\$ 5,609,865.00				
Total							\$ 6,709,865.00				

2 CORE.NV Project Workstream Status Review

Table 2-1 below provides a high-level overview of the CORE.NV Project workstreams for July 2026 and a look ahead to the upcoming activities for August 2026.

Table 2-1: CORE.NV Project Workstream Status Review for July 2026

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Finance (FIN)	
During the first reporting period in July 2026: <u>Accomplishments:</u> - Continued Procurement and Vendor Self-Service build, scenario-writing, and coordination activities supporting future implementation phases. Re-approved the statewide contract conversion approach with updated scope estimates, completed Procurement Evaluation State configuration, and progressing statewide master agreement mapping from Phase 1 into Phase 2 to support additional requirements, field mappings, and catalog load considerations. - Continued Cost Accounting activities, including Wave 1 and Wave 2 UAT support, agency configuration discussions, and Wave 3 discovery preparation. - Continued Grant Lifecycle Management build activities, including requirements gathering, business process documentation, workflow mapping, and configuration discussions with participating agencies. <u>Risks/Concerns/Blockers:</u> - BoA Works – the Tiger Team met and discussed the requirements needed to develop the segment mapping for the chart of accounts and accounting template in BoA works. Accounting template test data was also discussed and additional requirements were defined. Action items and responsible individuals were assigned for next steps to provide test data to Bank of America. <u>Upcoming Activities:</u> - Continue Cost Accounting Wave 1 and Wave 2 UAT activities, configuration workshops, and agency demonstrations; and advance Cost Accounting Wave 3 discovery, build preparation, documentation, and test data activities.	<u>Upcoming Activities:</u> - Continue CA Wave 1 & 2 configuration, data load activities, and production deployment activities. - Execute the upcoming GLM UAT phase, including testing of business processes, transactions, configuration tables, inquiries, and supporting system functionality. - Continue BPM discovery activities and system demonstration sessions with key stakeholders and agencies. - Continue build and script writing activities for Procurement, UAT planning, and including ongoing system setup and testing. - Complete Grantor planning activities and begin discovery sessions.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Support ongoing Procurement and Vendor Self-Service build, scenario-writing, documentation, and readiness activities, and continue Phase 2 statewide master agreement mapping work and related procurement development efforts. • Continue Grant Lifecycle Management build sessions, business process analysis, future-state workflow development, and requirements definition. During the second reporting period in July 2026: <u>Accomplishments:</u> • Completed Cost Accounting Wave 1 and Wave 2 UAT activities, and progressed Wave 3 testing and implementation readiness. • Advanced Procurement configuration activities, including procurement award setup, statewide agreement configuration, and movement of multiple test scripts into review status. • Continued Accounts Receivable go-live support activities, including event type analysis, configuration support, and preparation for remaining production data loads. • Continued Debt Management post-go-live support activities, including data planning, configuration validation, production monitoring, and data load support. • Continued Grant Lifecycle Management (GLM) build activities with agencies to identify business requirements, configuration needs, and data requirements. <u>Risks/Concerns/Blockers:</u> • BofA Works: The Tiger Team held various working sessions to analyze agency requirements for the development of Accounting Templates as well as the construction of test data and COA mapping for BofA Works. <u>Upcoming Activities:</u> • Continue Cost Accounting Wave 3 discovery, build, testing, and agency outreach activities. • Continue Procurement/VSS Sprint 11.6 activities, including UAT preparation, build sessions, configuration work, statewide agreement mapping, and email distribution setup. • Continue Accounts Receivable hyper-care, agency support, production data loads, and UPDOCS activities. • Continue Debt Management stabilization and post-implementation support activities.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Expand GLM and Grantor discovery and build sessions with additional agency engagement. • Continue Budget Planning Module discovery sessions and related decision-making activities. • Develop and prepare training materials, job aids, and user support documentation for upcoming module releases. Email discussions this week indicate increasing focus on GLM UAT planning and development of end-user job aids to support October deployment readiness. During the third reporting period in July 2026: <u>Accomplishments:</u> • Completed Phase 2 Procurement system testing scripts for multiple procurement transaction types, with several additional scripts submitted for review and another moved into active execution. This represents significant progress toward Procurement UAT readiness. • Advanced critical Check Reconciliation data fixes supporting annual financial reporting activities. One production fix progressed to resolution review, while a companion fix completed testing and is ready for production release. • Continued review and support activities for Accounts Receivable go-live readiness, including testing invoice form updates and processing additional invoice form modifications. • Continued Debt Management stabilization, data loading activities, implementation support, and check writer preparation efforts following deployment. • Progressed Cost Accounting Wave 1 & 2 build and UAT activities, and continued Wave 3 discovery sessions. <u>Risks/Concerns/Blockers:</u> • BofA Works: Tiger Team members held its first discovery session with agencies in an effort to develop the necessary coding configurations for their applicable accounting templates. Feedback received from agencies during the session was productive and positive. Bank of America provided transaction mapping requirements for Works. Together these efforts provide progress towards the development of accounting templates and configurations for BofA Works. Next steps with agencies include providing preliminary accounting template worksheets for their input of the required field codes, IDs, and descriptions. <u>Upcoming Activities:</u>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Continue Procurement UAT preparation, configuration validation, workbook maintenance, stakeholder coordination, and build activities for the upcoming Phase 2 release. • Continue Cost Accounting Wave 1 configuration, agency requirement analysis, template design, and related release activities in support of upcoming milestones. • Continue Accounts Receivable and Debt Management go-live support, stabilization efforts, production support activities, and pending production releases. • Continue execution, review, and closure of remaining system test scripts supporting Procurement configuration validation. During the fourth reporting period in July 2026: <u>Accomplishments:</u> • Completed Accounts Receivable VCC UPDOCS data loads to support configuration efforts. • Successfully completed Debt Management Phase 2 implementation activities, including build, testing, production deployment, data conversion, and hypercare support. Post-go-live monitoring concluded with no critical issues identified. • Advanced Procurement system testing by completing testing for multiple Procurement transaction types, moved several additional test scripts into review status, continued execution of remaining procurement test scenarios, and completed Check Writer preparation activities. • Continued Cost Accounting Wave 1 and Wave 2 UAT activities, including agency configuration workshops, demonstrations, and system integration testing. • Initiated and supported Cost Accounting Wave 3 discovery activities, including agency data analysis, demonstration preparation, and coordination support. • Made significant progress on Grants Lifecycle Management (GLM) build sessions and configuration activities, developed current-state and future-state business process documentation, created test scripts covering tables, transactions, and inquiries. • Resolved multiple production support and system issues including correction of transaction posting issues caused by outdated reference data; resolution of security and access issues within Position Control; completion of bank reconciliation data corrections and validation activities; completion of check reconciliation data fixes in non-production environments	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<u>Risks/Concerns/Blockers:</u> • BofA Works – The Tiger Team met this week to set specific action items related to the Accounting Template ID naming convention. Data analysis and templates are in development to assist the agencies in the process. A follow up working session has been set for Tuesday to begin creating Accounting Template IDs and discussing current reporting use cases within Works. Discussions with Bank of America produced information necessary for decision making on whether or not to lock or delete unused GL code fields. OCM received responses from Approver 2 users, which allows the Tiger Team to advance next steps for system access and controls. Communications are in preparation ahead of next steps to engage with agencies on the development of the Accounting Template coding, and in alignment with Cost Accounting requirements. <u>Upcoming Activities:</u> • PI 12 Planning Event activities scheduled for the week of July 27th. • Complete remaining Procurement system testing and review activities. • Continue Cost Accounting Wave 1 and Wave 2 UAT efforts and agency engagement sessions. • Complete Cost Accounting inquiry testing and support Wave 1 epic completion activities. • Continue Cost Accounting Wave 3 discovery, configuration planning, and agency data analysis. • Execute the full suite of GLM test scripts and transition GLM efforts from build activities into formal UAT preparation. During the fifth reporting period in July 2026: <u>Accomplishments:</u> • Successfully completed PI 12 Planning Event activities, enhanced cross-functional team collaboration, and realigned implementation plans and timelines as result. • Completed a significant phase of Grants Lifecycle Management (GLM) work, including business process documentation, build and script activities, agency configuration discussions, testing preparation, and stakeholder coordination. • Advanced Procurement readiness by completing award transaction configuration and procurement email distribution setup, while also finalizing procurement build preparation, UAT preparation activities, stakeholder support, and sprint-related coordination.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Successfully completed Cost Accounting (CA) Waves 1 and 2 UAT activities and coordinated OCM and training related content, and finalized Wave 3 discovery sessions and advancing to the build and script writing phase. • Finalized Budget Planning Module (BPM) discovery support activities through participation in discovery sessions and decision-making responsibilities. • Began planning activities for upcoming Grantor discovery sessions, and hosted an demo of the module functionality with internal stakeholders. <u>Risks/Concerns/Blockers:</u> • BofA Works: Tiger Team members advanced efforts to assist agencies with developing Accounting Templates, OCM team members coordinated related communications aligned with needs to advance next steps, and hosted a second working session with agencies to gather additional feedback on end user experience within BofA Works as it relates to future state functionality and requirements.	
Human Resource Management (HRM)	
During the first reporting period of July 2026: <u>Accomplishments:</u> • ESS/MSS: ◦ Advanced planning for soft go-live (OPM, DHRM, SME users) date now TBD. ◦ Continued coordination across OCM and Training teams for ESS/MSS training and communications. ◦ Started CGI data entry from NeoGov to support ESS/MSS data readiness. • Employee Relations (ER): ◦ Initiated ER MVP build. ◦ SIT scripts and UAT script work underway. ◦ UAT planning and preparation underway. • Time and Leave: ◦ Successfully completed Time and Leave discovery sessions for the broader audience. ◦ Successfully completed configuration meeting with DHRM.	<u>Upcoming Activities:</u> • Complaints and Grievances discovery sessions continue next week with a focus on security and workflow. • Evaluation of future full go-live date for ESS/MSS continues. • Build activities for Time and Leave continue to be underway.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• HRM/Cross-Functional: ◦ Ongoing progress on HRM go-live cut-over activities in collaboration with CGI. <u>Risks/Concerns/Blockers:</u> • Employee Relations (ER): Need alignment on EngageHub and potential use of Performance Journeys, which may impact scope and timeline. <u>Upcoming Activities:</u> • Upcoming ESS/MSS Work: ◦ Soft go-live for OPM, DHRM, and SME users date TBD. ◦ Determine and finalize broader go-live date. ◦ Continue development and coordination of training and communications plan. ◦ HRM team is developing training for HR Help Desk. • Upcoming Employee Relations Work: Continue ER MVP build and Facilitate decision-making on EngageHub and Performance Journeys. • Upcoming Time and Leave Work: Begin Time and Leave build. • Upcoming HRM/Cross-Functional Work: Continue execution of HRM go-live cut-over activities. During the second reporting period of July 2026: <u>Accomplishments:</u> • ESS/MSS: ◦ Continued coordination across OCM and Training teams to support ESS/MSS training, communications, and go-live readiness activities. ◦ Advanced planning underway for both soft go-live (OPM, DHRM, and SME users) and full go-live; target dates remain under discussion. ◦ Completed CGI-supported NeoGov data entry activities to support ESS/MSS data readiness. ◦ Opened Jira CORENV-██████ to address Supervisor ID data discrepancies and prevent CORE.NV from overwriting more accurate NeoGov supervisor data. ◦ DHRM testing underway for the ██████-to-NeoGov UAT job that will synchronize NeoGov supervisor data with CORE.NV.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Employee Relations (ER): - ER MVP build activities underway. - SIT and UAT script development in progress. - Initial UAT planning and preparation activities underway. - Scheduled initial UAT script-building workshop with DHRM for July 14; additional working sessions may follow. - Time and Leave: - Build activities continue with CGI support. - Planning a build sprint review session with DHRM to demonstrate completed functionality and provide walk-throughs/screenshots where applicable. - HRM/Cross-Functional: - Continued collaboration with CGI on HRM go-live cut-over planning and readiness activities. - HRM team progressing development of HR Help Desk training materials. <u>Risks/Concerns/Blockers:</u> - Employee Relations (ER): Decision and alignment needed regarding EngageHub and the potential use of Performance Journeys, which may affect project scope, design decisions, and timeline. - ESS/MSS: Resolution needed for Supervisor ID synchronization and data governance between NeoGov and CORE.NV to prevent unintended overwriting of employee reporting relationships. <u>Upcoming Activities:</u> - Conduct ER UAT script-building workshop with DHRM participants on July 14 and continue script development activities. - Finalize DHRM participant roster for UAT script-building sessions. - Continue ESS/MSS training and communications planning in preparation for go-live. - Complete remaining ESS/MSS job aid development and readiness activities. - Continue Time and Leave build sprint activities and facilitate DHRM review/demo session. - Progress HR Help Desk training development and readiness planning.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Continue ER UAT preparation activities; [REDACTED] scheduled to support ER UAT onsite in Las Vegas during the week of August 3. - Continue HRM go-live cut-over planning and cross-functional readiness activities with CGI. During the third reporting period of July 2026: <u>Accomplishments:</u> - ESS/MSS: - Help desk training went well on Wednesday. - Job Aid preparation complete for MSS/ESS. - Production updates in support of 7/16 soft go-live. - Employee Relations (ER): - Confirmed that MVP version of Performance and evaluations will not go live on Oct 8th. - CGI provided Engage Hub resource to support Grievances and Complaints. - Scheduled 4 additional discoveries with DHRM next week to close out open issues with Grievances and Complaints. - Project schedule being worked on for Grievances and Complaints. - UAT schedule being reconsidered, with first two weeks currently on the books being cancelled. - Time and Leave: - CGI build activities continue. - Planning a build sprint review session with DHRM to demonstrate completed functionality and provide walk-throughs/screenshots where applicable. During the fourth reporting period of July 2026: <u>Accomplishments:</u> - ESS/MSS: - Successful soft go-live last week. - Broader go-live date TBD, likely in the coming weeks.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Employee Relations (ER): - Go-live date for Grievances and Complaints TBD based on exploration of and potential funding needed to support purchasing additional Engage Hub license for the state. Likely go-live date currently slated for 12/31/26. - CR for Performance Journey currently on hold, more info forthcoming. - Time and Leave: - Build underway. - Working toward a more iterative build update process with DHRM. - Note: HRM's newest Personnel Officer I resigned effective immediately from the HRM team this week to return to her former position (retention offer) and the HRM PM transitioned into a different position this week as well. During the fifth reporting period of July 2026: - ESS/MSS: Soft go-live expanded to DHS and DOA. We'll continue to monitor and track issues, then a decision will be made by the EC for broader go-live date, likely in a month. - Grievances and Complaints: CGI Engage Hub resources onboard and working toward build. Further discovery sessions are scheduled for next week. While the early October go-live is still a possibility, our team is preferring something slightly later in the same quarter with more information to come pending EC decisions. UAT dates also being finalized. - Performance: Performance Journey CR pending. More to come. - Time and Leave: Build underway and we are partnering with FIN to evaluate the full project plan for go-live in June '27. - General Updates: PI Planning went well.	
Organizational Change Management (OCM)	
During the first reporting period of July 2026: <u>Accomplishments:</u> - Released Grantor/SME survey comms. - Released Statewide Adjusted Launch Comms.	<u>Upcoming Activities:</u> Release FIN T&E SME Survey and Comms, GLM & CA End User Survey & Comms, and FIN CA Wave 1-2 launch shift comms.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Released CORE.NV Outage notification comm. • Finalized ITI/ITA/IDT comms and Training Aid for SCO. • Finalizing FIN DM/AR System Guides. • Finalized and Posted FIN AR FAQ's. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Continued BofA Tiger Team OCM Planning. • Continued Procurement/VSS comms planning activities. • Completed HR Help Desk banner production. • Continued OCM Metrics refinement activities. • Finalized Integrated Plan upgrade. • Completed CORE.NV SharePoint Phase 1 clean-up activities. • Initiated FIN AR/DM Change Readiness preparation. • Initiated Stakeholder Management Review. • Continued HRM Job Aid production. • Initiated OCM operational process refinement updates/reviews. <u>Planned Activities:</u> • Finalize FIN DM FAQ's. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Continued BofA Tiger Team OCM Planning. • Continued Procurement/VSS comms planning activities. • Release ITI/ITA/IDT comms and Training Aid to SCO. • Continued FIN AR/DM Change Readiness preparation. • Post & Continue FIN DM/AR System Guides production.	• Continue FIN/Tech/HRM Change Impact activities, OCM Metrics refinement activities, BofA Tiger Team OCM Planning, Procurement/VSS comms planning activities, OCM Metrics refinement activities, HRM Job Aid production and approvals, and FIN Job Aid production and approvals. • Complete BD OCM Weekly status and OCM Change Impact process refinement. • Prepare and Present IFC Monthly OPM report. • Prepare IFC OCM Monthly Report. • Complete NEOGOV Change Readiness Analysis activities. • Continue CORE.NV Post Support strategies for IFC meeting activities, CORE.NV SharePoint streamlining activities, and Community of Practice strategy activities. • Initiate Existing Job Aid ADA effort.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Initiate FIN Job Aid production. • Complete Stakeholder Management Review. • Continued SharePoint Site Phase 2 Updates. • Continued HRM Job Aid production. • Continued OCM operational process refinement updates/review. During the second reporting period of July 2026: <u>Accomplishments:</u> • Released ITI/ITA/IDT comms and Training Aid to SCO. • Released FIN DM/AR Change Readiness Survey and Comms. • Finalized DM/AR FAQ's. • Finalizing FIN DM/AR System Guides. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities, BofA Tiger Team OCM Planning, OCM Change Impact process refinement updates, Procurement/VSS comms planning activities, OCM Metrics refinement activities, HRM Job Aid production, and OCM Integrated Plan Q1 activities load. • Completed Stakeholder Management Updates. • Initiated FIN Job Aid production, FIN DM/AR System Guide CGI Approvals, and BofA Approver 2 validation comms and survey. • Continued OCM Change Impact process refinement updates. • Completed BD OCM Weekly status and Monthly IFC OCM report. • Initiated MailChimp email process close-out activities. <u>Planned Activities:</u> • Update and release July 16 go-live comms. • Finalize FIN DM/AR System Guides.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Continue FIN/Tech/HRM Change Impact activities, OCM Metrics refinement activities, BofA Tiger Team OCM Planning, OCM Change Impact process refinement updates, Procurement/VSS comms planning activities, and OCM Metrics refinement activities. • Finalize OCM Integrated Plan Q1 activities load. • Continue HRM Job Aid production, FIN Job Aid production, FIN DM/AR System Guide CGI Approvals, and OCM Change Impact process refinement updates. • Release BofA Approver 2 validation comms and survey. • Close-out MailChimp activities. • Complete BD OCM Weekly and JLM. During the third reporting period of July 2026: <u>Accomplishments:</u> • Released ITI/ITA/IDT comms and Training Aid to SCO. • Released FIN DM/AR Change Readiness Survey Reminder. • Released CORE.NV Transaction Issue Comms. • Released CORE.NV Go-Live Comms. • Released CORE.NV BofA Accounting Template Survey Comms. • Initiated GLM & CA End User Survey & Comms. • Finalize ESS/MSS Pilot comms. • Finalizing and Posting FIN DM/AR System Guides. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Continued BofA Tiger Team OCM Planning. • Continued OCM Change Impact process refinement updates. • Continued Procurement/VSS comms planning activities. • Continued OCM Integrated Plan Q1 activities load. • Continued HRM Job Aid production and approvals.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Finalize FIN DM/AR System Guide CGI Approvals. • Continued OCM Change Impact process refinement updates. • Completed BD OCM Weekly status. • Completed MailChimp email process close-out activities. <u>Planned Activities:</u> • Release GLM & CA End User Survey & Comms. • Release ESS/MSS Pilot Comms. • Release CORE.NV BofA Accounting Template Survey Reminder. • Continue FIN/Tech/HRM Change Impact activities. • Continue OCM Metrics refinement activities. • Continue BofA Tiger Team OCM Planning. • Continue OCM Change Impact process refinement updates. • Continue Procurement/VSS comms planning activities. • Continue OCM Metrics refinement activities. • Finalize OCM Integrated Plan Q1 activities load. • Continue HRM Job Aid production and approvals. • Continue FIN Job Aid production and approvals. • Continue OCM Change Impact process refinement updates. • Complete BD OCM Weekly and JLM status. During the fourth reporting period of July 2026: <u>Accomplishments:</u> • Prepared GLM & CA End User Survey & comms. • Released ESS/MSS Pilot comms. • Released Insight Budget Status Report comms.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Released BofA Accountant2 Reminder comms. • Finalized and Posted FIN DM/AR System Guides. • Finalized and Posted HRM Job Aids. • Prepare ESS and MSS go-live & training comms. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Continued BofA Tiger Team OCM Planning. • Continued OCM Change Impact process refinement updates. • Continued Procurement/VSS comms planning activities. • Continued HRM Job Aid production and approvals. • Submitted FIN DM/AR System Guides for CGI Approvals. • Completed and presented JLM OCM status slide. • Presented NEOGOV Change Readiness Survey Analysis to OPM Leadership. • Prepared and Reviewed OCM PI Planning Slides. <u>Planned Activities:</u> • Release GLM & CA End User Survey & comms. • Release ESS and MSS go-live & training comms. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Continued BofA Tiger Team OCM Planning. • Continued OCM Change Impact process refinement. • Continued Procurement/VSS comms planning activities. • Continued OCM Metrics refinement activities. • Continued HRM Job Aid production and approvals. • Continued FIN Job Aid production and approvals.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Complete BD OCM Weekly. • Initiate IFC Monthly OPM report. • Prep and Conduct NEOGOV Change Readiness Analysis review with DHRM. • Initiated CORE.NV Post Support Strategies for IFC meeting activities. • Present OCM PI Planning Slides. • Continued CORE.NV SharePoint streamlining activities. During the fifth reporting period of July 2026: <u>Accomplishments:</u> • Prepared GLM & CA End User Survey & Comms. • Released ESS and MSS Pilot comms. • Initiated FIN T&E SME Survey and Comms activities and FIN CA Wave 1-2 launch shift comms. • Finalizing Second Group of FIN DM/AR System Guides. • Reviews and ADA for Final Group of HRM Job Aids. • Continued FIN/Tech/HRM Change Impact activities. • Continued OCM Metrics refinement activities. • Delivered BofA Tiger Team Approver 1 & 2 data. • Finalizing OCM Change Impact process updates. • Delivered Procurement/VSS Fair Talking Points and Guardrails and BD OCM Weekly status. • Presented NEOGOV Change Readiness Survey Analysis to DHRM and OCM PI Planning Slides. • Continued CORE.NV Post Support strategies for IFC meeting activities and Community of Practice strategy activities.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Training	
During the first reporting period of July 2026: <u>Accomplishments:</u> • Finalized Training Aid Request for historical data retention. • Finalized Phase 1 Training data collection and analysis. • Finalized Internal Transactions job aid; coordinated updates from SCO for incorporation into training aids. • Training team completed an update to ESS on-demand course recording; not yet published to NeoGov. • Confirmed Leases course has been loaded to NeoGov; not yet published. <u>Upcoming/Ongoing:</u> • Continuing development of ESS/MSS job aids and related training materials. • Completing updates to ESS/MSS recordings and training assets. • Preserving ESS/MSS task functionality training recordings for potential future use if functionality is implemented in a later release. • Continuing to plan and prepare for upcoming training activities supporting GLM and ER modules. • Continuing to participate in functional discovery and build sessions with CGI and OPM. • Finalizing Internal Transactions training aids and supporting video resources. <u>Blockers:</u> • Awaiting updates and approval related to the Training contract extension. • DHRM decision to exclude ESS/MSS task functionality from go-live requires updates to previously developed training materials and recordings before publication. During the second reporting period of July 2026: <u>Accomplishments:</u> • Employee Self-Service (ESS)/Manager Self-Service (MSS): Removed tasks from training content.	<u>Upcoming Activities:</u> • CA: ADA application continues. • Training team meeting regularly to map out Phase 2 trainings. • Change Requests: CR have been signed; now waiting for August IFC. • Attending Tiger Team mtg on BofA to determine training material need.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• ITI/ITA/ITD: Provided SCO training video for them to apply ADA. • VCC/VCM: Applied ADA; upload to NeoGov pending publishing. • Cost Accounting (CA): ADA is being applied to all lessons; updates to Lesson 6 received back from CGI training and put into cue for ADA. • Q1 Training Materials: Published to NeoGov. • Phase 1 Training Data Request: Complete. • Other: Employees have begun taking available training courses in NeoGov. <u>Upcoming/Ongoing:</u> • ESS/MSS: Re-uploading training materials; finalizing the last training session; discussing sneak-peek videos and training rollout plan. • VCC/VCM: Pending publishing in NeoGov. • CA: ADA application continues. • Grants Lifecycle Management (GLM): Under development. • Employee Relations (ER): Under development. • OCM continues to develop and refine FIN and HRM job aids and evaluate content identified through Change Impact analysis for inclusion in training material. • Change Requests: Waiting for finalization of training-related change request approvals. • Other: Continue reporting activities and support ad hoc training requests; awaiting final direction needed to initiate person-based training activities associated with approved Training-related Change Requests. <u>Blockers:</u> • Two Training-related Change Requests remain under review and decision-making. Final direction is needed before related person-based training activities can begin. During the third reporting period of July 2026: <u>Accomplishments:</u> • ESS/MSS: Course recordings re-uploaded to NeoGov.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• VCC/VCM: Course recording handed over to SCO; SCO has completed ADA and are awaiting upload based on SCO. <u>Upcoming/Ongoing:</u> • CA: ADA application continues. • GLM: Meeting with FIN Lead(s) next week to discuss training content. • ER: ◦ Meeting with HRM Lead(s) next week to discuss video. ◦ Training team meetings regularly to map out Phase 2 trainings. • Change Requests: Continuing to wait for approved CR. <u>Blockers:</u> • AI pull back is affecting the use of Articulate due to the course recording voice, .vtt file, and transcripts are AI based. • No other trainings will be able to be uploaded to NeoGov as the lock-down will take the training team longer to adjust the recording. During the fourth reporting period of July 2026: <u>Accomplishments:</u> • VCC/VCM: Course recording uploaded to NeoGov. • GLM: ◦ Confirmed there will be in-person trainings in Carson City and Las Vegas. ◦ Discussed training content with FIN Functional team. • ER: Discussed training with HRM Functional; resulted in further conversations needed with Leadership regarding updates to ER. <u>Upcoming/Ongoing:</u> • CA: ◦ ADA applications continue. ◦ Training team meetings regularly to map out Phase 2 trainings. • Change Requests: Continuing to wait for approved CR.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<u>Blockers:</u> • AI pull back is affecting the use of Articulate due to the course recording voice, .vtt file, and transcripts are AI based. • No other trainings will be able to be uploaded to NeoGov as the lockdown will take the training team longer to adjust the recording. During the fifth reporting period of July 2026: <u>Accomplished:</u> • CA: Gained clarity from leadership regarding Super-user training for SCO. • Attended PI 12 planning; sat in with HRM during planning sessions to determine training needs for Engage Hub. <u>Blockers:</u> • AI pull back is affecting the use of Articulate due to the course recording voice, vtt file, and transcripts are AI based. No other trainings will be able to be uploaded to NeoGov as the lockdown will take the training team longer to adjust the recording.	
TECH	
During the first reporting period of July 2026: <u>Accomplishments:</u> • DW migration, Waiting on API training to be scheduled. • Working through impacts of project decisions related to the Data Warehouse migration initiative. • Support BoA/CA initiative. • Risk and scheduling analysis. <u>Interfaces:</u> • Solution in PRD for the impact to █████ 5-to-6 digit Employee ID change; no additional interfaces impacted; No impact to NEATS as well. • MICR printer testing continues. • Testing continues on █████. • █████ (Outbound to NEBS) - Development complete, ready to demo.	<u>Upcoming Activities:</u> • Engage Hub technical discovery and plan to collaborate with AZ. • Alignment with CGI tech resource, CGI PM or otherwise. • Alignment with CGI Engage Hub developer for knowledge transfer during ER development. • Continued analysis and understanding of Phase 2 technical impact. • Continued analysis for DAWN, HRDW, and FDOTDW migration –

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Analysis of [REDACTED] and PROD nightly cycles is complete. - Develop [REDACTED] automation capability. <u>Reports:</u> - RMARS officially signed off and deployed to Production. - Liability/Compensation report signed off and deployed to Production. <u>Data Warehouse:</u> - Snowflake and Power BI DW team on-boarding with Reports Lead, Session 1 completed on 6/30. - Rebuild of DAWN reports in CORE.NV has started. <u>Risks/Concerns/Blockers:</u> - Waiting on Advantage Connect Training and Documentation. - CA/CoA implementation planning & related interfaces waiting on functional parameters/crosswalks. <u>Upcoming Activities:</u> - Continued analysis and understanding of Phase 2 technical impact. - Continued analysis for DAWN, HRDW, and FDOTDW migration – planning for existing data connections and reports. - Working with Functional ([REDACTED]) to determine priority of HRDW reports in CORE.NV. - Awaiting feedback from SCO on [REDACTED] (SEFA) updates. - Working sessions for SNOW migration from JIRA for Incident Management. During the second reporting period of July 2026: <u>Project Management:</u> - Engage Hub license being allocated for current and future EngageHub work. - CETS/EngageHub discovery underway. - Reports Team continues work on HRM reports. - DW Team in Power BI training and commencing DAWN reports building in CORENV.	planning for existing data connections and reports. - Working with Functional to determine priority of HRDW reports in CORE.NV. - Data Warehouse Migration Alignment meeting planned for 8/6. - Working sessions for SNOW migration from JIRA for Incident Mgmt.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• NDOT technical team informed that Service Account to CORE.NV was rejected by EC. • Awaiting API training for DW team. • Technical work related to Cost Accounting implementation being defined and planned. • Continued working sessions for Operational Support (Incident Management) transition to SNOW. <u>Operational:</u> • Engage Hub license being allocated for current and future EngageHub work. • CETS/EngageHub discovery underway. • Reports Team continues work on HRM reports. • DW Team in Power BI training and commencing DAWN reports building in CORENV. • NDOT technical team informed that Service Account to CORE.NV was rejected by EC. • Awaiting API training for DW team. • Technical work related to Cost Accounting implementation being defined and planned. • Continued working sessions for Operational Support (Incident Management) transition to SNOW. <u>Risks/Concerns/Blockers:</u> • Waiting on Advantage Connect Training and Documentation. • CA/CoA implementation planning & related interfaces waiting on functional parameters/crosswalk. <u>Upcoming Activities:</u> • Continued analysis and understanding of Phase 2 technical impact. • Continued analysis for DAWN, HRDW, and FDOTDW migration – planning for existing data connections and reports. • Working with Functional (██████) to determine priority of HRDW reports in CORE.NV. • Awaiting feedback from SCO on ██████ (SEFA) updates. • Working sessions for SNOW migration from JIRA for Incident Management. During the third reporting period of July 2026: <u>Project Management:</u>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• EngageHub planning and discovery underway. • Reports Team continues work on HRM reports. • DW Team in Power BI training and commencing DAWN reports building in CORE.NV. • Awaiting API training for CORE.NV Tech Team. • The groundwork to configure Advantage Connect environment started July 16. This configuration is a prerequisite to training. • Technical work related to Cost Accounting implementation being defined and planned. • Continued working sessions for Operational Support (Service Management) transition to SNOW. <u>Operational:</u> • Budget Closing Reports - Summary and Detail Level Testing in Progress. • Compensated Absences Report - Already Released, one set of validation in progress by user after this recent payroll run. • All 6 Deduction Reports released in PROD - Tax Deductions, AFSCME Deductions, VOYA Deductions, Health Insurance Deductions, Deductions Register and Family Court and Garnishments Deductions Report. • February 2025 CHREC Status Correction – Testing completed in [REDACTED] and for March, pending SCO verification. • [REDACTED] Create [REDACTED] SSC Job Modification Ticket): Implemented in [REDACTED] to complete end-to-end testing on next scheduled cycle run. • [REDACTED] ticket request for modifications: requested changes have been implemented and waiting on Controller's office to provide feedback. • Release completed on 7/13 – resolved EID related issue and NEAT Build [REDACTED]. • Issues fixed for Automate schedule and Power BI transition in progress. <u>Risks/Concerns/Blockers:</u> • CA/CoA implementation planning & related interfaces waiting on functional parameters/crosswalks Issues fixed for Automate schedule and Power BI transition in progress. <u>Upcoming Activities:</u> • EngageHub technical discovery and planning.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Continued analysis and understanding of Phase 2 technical impact. Continued analysis for DAWN, HRDW, and FDOTDW migration – planning for existing data connections and reports. - Working with Functional () to determine priority of HRDW reports in CORE.NV. - Awaiting feedback from SCO on () (SEFA) updates. - Working sessions for SNOW migration from JIRA for Incident. During the fourth reporting period of July 2026: <u>Project Management:</u> - EngageHub planning and discovery underway. Collaborating with WY. - Reports Team continues work on HRM reports. - DW team commencing DAWN reports development in CORE.NV. - DW team brainstorming reports UAT process opportunities. - Advantage Connect (API) training scheduled for 8/11. - Technical work related to Cost Accounting implementation waiting on business/functional requirements. - Continued working sessions for Operational Support (Service Management) transition to SNOW. <u>Operational:</u> - Supported multiple ITF migrations to prod, BGA90, BGR91 roll up, BUDCON training, NDOT Revenue UPDOC, Fixed JACTG 25k download issue in collaboration with CAPS, Cost Accounting build sessions. - Wells Fargo – duplicate file name – reoccurring issue, short term fix to rename file by defining and standardizing operational support process, got traction from SCO, now WF has fixed the issue and expecting first set after code fix, later today. 3 Closing reports – Now live with communication in progress: - Summary BSR - Txn Detail - Appropriations and Reporting Code (formerly known as Job #) - Reports team conducting mapping sessions with Procurement and GLM.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Pension/non-pension reports in development. • Reports team supporting HRM for extracts. <u>Risks/Concerns/Blockers</u> • CA/CoA implementation planning & related interfaces waiting on functional parameters/crosswalk. <u>Upcoming Activities:</u> • EngageHub technical discovery and plan to collaborate with AZ. • Continued analysis and understanding of Phase 2 technical impact. • Continued analysis for DAWN, HRDW, and FDOTDW migration – planning for existing data connections and reports. • Working with Functional to determine priority of HRDW reports in CORE.NV. • Awaiting feedback from SCO on █████ (SEFA) updates. • Working sessions for SNOW migration from JIRA for Incident management. During the fifth reporting period of July 2026: <u>Project Management:</u> • EngageHub planning and discovery underway. Collaborating with WY. • Reports Team continues work on HRM reports. • DW team commencing DAWN reports development in CORE.NV, brainstorming reports UAT process opportunities, and discussions on reports development documentation, standardization, and alignment with reports team (follow up required). • Advantage Connect (API) training scheduled for 8/11. • Technical work related to Cost Accounting implementation waiting on business/functional requirements. • Continued working sessions for Operational Support (Service Management) transition to SNOW. <u>Operational:</u> • Multiple mapping meetings with Procurement, GLM, and Budget closing, FIN and HRM. • Pension and non-pension profiles for DHRM - now released in PROD.	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
• Collaboration with OCM – provided heads up of extended soft launch for ESS – this is now an ongoing partnership. • Work in progress for DFA enablement schedule for NPD. • GFO staff security set up for [REDACTED] reporting. • Collaborating with NDOT for loading/ testing JVD UPDOCS for reversing FY27 load error. • Interstate collaboration with WY for Engage Hub. • Internal CETS Engage Hub demo. <u>Risks/Concerns/Blockers:</u> • BoA interface development waiting on functional parameters/crosswalks.	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 3-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 3-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	Unfunded Data Warehouse migration work required to move State data sources to CGI's Data Lake.	Several Incidents have been raised and we continually monitor the issue, but the root cause needs to be addressed and a process defined and followed when this occurs or potentially predict scenarios when it could occur and grab the GoFile and run it late with a comm to users?
2)	Use of Program Period vs Phase Business decision has impacts on Technical work that may impact July 1 Go-Live	TBD
3)	Nightly Cycle Completion vs DW Go file = continual mis-matched data	TBD
Risks		
1)	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	To mitigate this risk, the following actions should be considered: • Identify and secure an alternative training vendor to develop and facilitate training for the affected modules. • Explore extending the Solutions West contract, if feasible, to cover the remaining implementation phases. • Develop an internal training strategy leveraging state staff, subject matter experts, or a train-the-trainer model. • Prioritize the development of training materials for Budget Planning, Grantor, and Time & Leave to ensure minimum readiness. • Incorporate recorded sessions, self-paced learning modules, and job aids to supplement live training where facilitation is limited.

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
		- Establish a post-go-live support and knowledge transfer plan to address user issues and reinforce learning. Proposed Solutions: There are a few solutions to consider, including: - Assign the FIN Product Owner (SCO) responsibility for delivering Cost Accounting training in Q4, leveraging training materials developed and modules implemented during earlier project phases. - Require CGI/Solutions West to develop comprehensive training content for Budget Planning, Grantor, and Time & Leave prior to the expiration of the Solutions West contract to ensure continuity and knowledge transfer. - Utilize existing State of Nevada resources by engaging the Division of Human Resource Management's Office of Employee Development and Division of Human Resource Central Payroll, Central Records teams to support training delivery and organizational readiness CORE.NV Training Lead for Human Resource Management module for Time & Leave.
2)	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	TBD — Pending assessment of identified changes, funding options, and decision-making approach.
3)	Lack of automated sub-award packaging and signature workflows in Grantor may significantly impact agency operations and award timelines.	- Confirm whether Engage Hub will be implemented to address Grantor functional gaps. - Assess integration requirements between Grantor and Engage Hub. - Document statewide sub-recipient management needs. - Identify high-volume agencies and prioritize mitigation. - Request participation in Grantor-related design discussions.
4)	Multiple Unknowns in Defining Scope, Collecting Requirements, and Configuring Accounting Templates	The Tiger Team/FIN Functional team/OCM team should all collaborate with agencies to collect accounting template requirements so that CGI can

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	may impact October GoLive of Cost Accounting	perform a bulk/mass upload to create the templates. Agencies will be reminded, frequently, of the deadlines for submitting their data and for the impact should they not submit on time. Any agencies who have not submitted their data prior to the October 8, 2026, go live date risk having their Travel cards and/or Purchasing cards, being deactivated.
5)	Department of Forestry has two printers that cannot connect to the AR functionality.	Department of Forestry Department to either remove their code entry requirement or risk not being able to print for the Accounts Receivable capability.
6)	Engage Hub License Needs	Partnering with CGI to investigate licensure type and requirements to determine next steps.
7)	Record retention information needed for Engage Hub	Match state retention records to Engage Hub's capability. If there isn't a match, we'll research other back up options to support state need appropriately.
8)	Engage Hub Reporting Capabilities	Assess available reporting capabilities of Engage Hub.
9)	Development environment needed for Engage Hub	Engage Hub only operates in prod or [REDACTED]. Not certain of a back up plan if we can't make [REDACTED] suitable for UAT.
10)	ER UAT must be conducted in [REDACTED]	HRM PMs plan to collaborate with OPM's Security team between Sprints 12.2 - 12.3 to identify an acceptable plan/approach.
11)	Complaints and Grievances UAT testers will have no experience in Engage Hub prior to UAT	The CORE.NV Training team is working to address this risk.
12)	Data Refreshes in [REDACTED] will impact ER UAT	HRM PMs plan to collaborate with OPM's Security team between Sprints 12.2 - 12.3 to identify an acceptable plan/approach.

In Table 3-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 3-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	NDOT needs a different or interim solution in lieu of/ in addition to the Data Lake Migration plan	The planned retirement of the FDOTDW data warehouse by June 2027 creates a critical risk to the continuity of NDOT's financial reporting and daily business operations. Currently, NDOT relies on FDOTDW to source both historical and current financial data for many Power BI reports and ad hoc queries used for audits, budget analysis, federal reimbursement, bond arbitrage reporting, responses to audits, emergency reporting, and project funding. While an alternative exists to build reports directly within the State's ADV4 environment, doing so would effectively silo NDOT data and prevent it from being joined with internal systems such as EAMS, ASHTOWare AWP, and MasterWorks among other challenges stated below. To maintain full operational and analytical visibility, NDOT must secure a solution that ensures detailed financial data remains accessible and integrable within its own managed environment. This approach is essential to support the department's diverse reporting needs across multiple internal divisions within NDOT. Without access to this detailed data, NDOT is likely to lose out on tens of millions of dollars of federal reimbursement each fiscal year, and NDOT's budget and the Highway Fund cannot sustain this type of loss. Proposed Solutions: To avoid disruption, NDOT needs continued access to the financial data in the State's Data Lake (ADV4) post FDOTDW transition. This access is necessary so NDOT can continue supporting its existing and future reporting needs through one of two possible technical approaches: 1) Connecting NDOT Power BI tenant directly to the State's Data Lake. (Based on previous conversations with CoreNV

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
		team, this may not be a viable approach due to Power BI tenant licensing issues). 2) Bringing the required data (ADV4 + FDOTDW) into an NDOT-managed Data Lake. The key need is to ensure that NDOT can access both historical (FDOTDW) and current/ongoing financial data (ADV4) required for reporting.
2)	\$5k thresholds increased to \$50k	██████████ has made the decision to move forward with the intent to increase the thresholds on purchases requiring purchasing's approval from \$5k to \$50k. ██████████ and ██████████ will coordinate with the appropriate parties to ensure SAM is updated and will present all SAM related changes to BOE at once; and is subject to change based on BOE final approval (or denial) of the new thresholds.
3)	Customer ID Decision for a New Customer	OPM, CGI, and SCO/Vendor Services met on 7/8 and 7/9/26 to discuss vendor/customer numbering alternatives for when departments request to add customers in CORE. NV. Vendor Services decided they wanted to utilize an excel spreadsheet, similar to the current process, to assign Customer IDs. Departments needing to create a new customer will access the spreadsheet from a centralized location, enter the customer information, and select a customer number that is not currently being utilized. The SCO IT group will create a managed folder in TEAMS making it accessible to the departments and staff having the AR user role. Vendor Services will manage the spreadsheet. Please confirm if you approve.
4)	Engage Hub has only 2 instances and is not in UAT environment currently	There are currently 2 instances of Engage Hub, 1 in Production and 1 in ██████████. HRM will need Engage Hub for development, Unit Testing, SIT testing and UAT. The State needs to decide if ██████████ is the best environment for all of these activities or if Engage Hub should be attached to ██████████ or

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
		█████ for development, Unit Testing, SIT testing and UAT.
5)	SCO approved change to EFTUPT VSS e-mail notification message	█████ has provided an update to e-mail code generated from VSS when a vendor updates an EFT account to their vendor record: EFTUPT. Per █████ and █████ the EFTUPT e-mail notification should read as the following: The bank account update request has been sent for review. Once our fraud prevention verification is complete, if approved, the account will be added to your record. Please note it takes approximately 10 business days for new accounts to activate in our system for future payments. If you suspect this update is fraudulent, please contact your vendor account administrator immediately.
6)	ER: CGI Complaints Grievances scope consists of the existing complaints and grievances forms used in NEATS	The scope of the Employee Relations Complaints and Grievances work for CGI will focus on the complaints and grievances forms stored in NEATS. These forms will be translated into apps available through Engage Hub. 1) Form HR 284 (Grievance) 2) CBA 284 3) EEO Comp SGHDIU Other complaints and grievances forms stored outside of NEATS as PDFS were identified during discovery. These forms can remain paper based until the State determines the prioritization of converting the forms using Engage Hub solution by OPM Tech.

In Table 3-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 3-3: CORE.NV Project Actions that may need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None at this time	None at this time

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