



Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report March 2026

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1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, end-to-end functionality testing continued for the three remaining NEOGOV modules scheduled to be implemented on March 16, 2026. CGI, NEOGOV, and the OPM Tech team worked to resolve issues with the public key issues that were preventing the encryption of sensitive data files for SFTP transfers. DHRM SMEs also practiced using each of the modules in order to demo the system's capabilities on Thursday, March 12, 2026. FIN and HRM discovery as well as build/script writing sessions also continued their work as planned. Discovery sessions for Manager Self-Service (MSS) will begin during the upcoming reporting period. Change Requests CR029, CR030, and CR032 all continued to be reviewed and feedback provided to CGI.

During this second reporting period, a short-term solution to the issue involving the encryption/decryption of files to support NEOGOV functionality was identified and implemented. A long-term solution has been identified but it will take approximately two weeks to build and implement. A demo of the end-to-end functionality of NEOGOV was delivered and, other than some very minor items to be corrected, all functionality was executed as expected. The DHRM SMEs did a marvelous job in performing the demo and explaining NEOGOV's functionality/features. Implementation of Attract, Onboard, and Learn will proceed as planned on March 16, 2026. Two significant issues were discovered: 1.) the large disparity between how NDOT budgets versus the rest of the State, 2.) BoA field mapping to/from Core.NV. Project resources are working to find solutions for both.

During the third reporting period, the three NEOGOV modules went live on Monday, March 16, 2026. No major defects have been reported and users are diving right in to each module and are utilizing the many features of each. Both the FIN and HRM workstream teams have been busy with their ongoing SME sessions and the Tech team have become increasingly busy documenting required reports as well as the substantial amount of work that will be necessary for moving the three data warehouses to CGI's Data Lake and recreating the numerous reports that end users will continue to need for their jobs. The Core.NV Project is currently entering week two of Sprint 10.7, which is the final sprint of Program Increment (PI) 10. Upcoming will be PI 11 planning sessions which will be conducted on Tuesday and Wednesday, April 7th and 8th, 2026.

For the fourth reporting period, each of the respective functional teams transitioned to their next stage, each moving closer to completion of their work. The first functional area to begin their discovery sessions, Cost Accounting (CA) for Wave 1, is now in the User Acceptance Testing (UAT) stage. Several other functional areas are now in their script writing/build stage while the remaining few are nearing the end of their discovery stage. A new functional team, for Grant Lifecycle Management (GLM), is scheduled to kickoff their discovery work on Wednesday, April 8, 2026. Also during that week, workstream teams will be meeting for the Program Increment (PI) 11 planning sessions. All work is progressing according to plan with the next major implementation of functionality (CA for Wave 1, A/R, DM, ESS, and MSS) scheduled for Wednesday, July 1, 2026.

For the fifth reporting period, some functional teams continued in their UAT stage, some the script writing/build stage, while a few are approaching the end of their discovery stage. A new functional team and corresponding SMEs, for Grant Lifecycle Management (GLM), is scheduled to kick off their discovery work next week. Also for next week, workstream teams will be meeting for the Program Increment (PI) 11 planning sessions. All work is currently progressing according to plan with the next major implementation of functionality (CA for Wave 1, A/R, DM, ESS, and MSS) scheduled for Wednesday, July 1, 2026. For major issues yet to be resolved, the Bank of America (BoA) interface issue as well as the disparity between the way NDOT budgeting/accounting is configured in Core.NV versus the way that the remainder of the State's agencies are. Lastly for the July 1, 2026, planning will begin shortly for budget load (FY27) work.

Figure 1-1: Previous 30-day Project Milestone Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Mar-26	Monthly Status Report 30	March	April	Deliverable	Implementation Serv.	\$ 150,000.00				
	Mar-26	End User Training Monthly Progress Report	March	April	Deliverable	Change Control	\$ 80,645.00				
	Mar-26	PI 10 Completion Report	Dec-Mar	April	Deliverable	Implementation Serv.	\$ 1,200,000.00				
					Total		\$ 1,430,645.00				

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, April 2026, the project will see the workstream teams come together to conduct Program Increment (PI) 11 planning sessions, which will kick-off on Tuesday, April 7, 2026 and conclude on Wednesday, April 8, 2026. This planning session will serve to map out all of the work to be completed by each of the teams in the six, two-week, sprints in PI 11. Both BerryDunn as well as CGI resources will also be planning their onsite presence in support of the go-live event on July 1, 2026.

Also during the first week of April, the start of the Grant Lifecycle Management (GLM) discovery sessions, with the respective SMEs, will begin on Wednesday, April 8, 2026. All other functional workstreams will continue with their planned work to complete FIN specific areas such as Cost Accounting (CA) for wave 1 agencies, Accounts Receivable (A/R), Debt Management (DM), and

Procurement/Vendor Self-Service (VSS), as well as HRM specific areas such as Employee Self-Service (ESS), Manager Self-Service (MSS), and initial discovery sessions for Employee Relations (ER).

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountab	OPM Accountable	CGI Delivery Date
	Apr-26	Monthly Status Report 31	April	May	Deliverable	Implementation Serv.	\$ 150,000.00				
	Apr-26	End User Training Monthly Progress Report	April	May	Deliverable	Change Control	\$ 80,645.00				
	Apr-26	PI 11 Objectives	April	April	Deliverable	Implementation Serv.	\$ 4,100,000.00				
Completed	Apr-26	NewGov Year 2 Fees Fee	April-26/Mar-27	April	Charge	Change Control	\$ 610,525.00				
Total							\$ 1,941,176.00				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely May and June 2026, the project will see the workstream teams continue their planned (from the PI 11 planning session) gradual completion of each of the functional area’s work in preparation for the large-scale go-live of Cost Accounting (for wave 1 agencies), Accounts Receivable, Debt Management, as well as Employee and Manager Self-Service, all scheduled for July 1, 2026.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountab	OPM Accountable	CGI Delivery Date
	May-26	Monthly Status Report 32	May	June	Deliverable	Implementation Serv.	\$ 150,000.00				
	May-26	End User Training Monthly Progress Report	May	June	Deliverable	Change Control	\$ 80,645.00				
Total							\$ 230,645.00				
	Jun-26	Monthly Status Report 33	June	July	Deliverable	Implementation Serv.	\$ 150,000.00				
	Jun-26	End User Training Monthly Progress Report	June	July	Deliverable	Change Control	\$ 80,645.00				
	Jun-26	PI 11 Completion Report	April-June	July	Deliverable	Implementation Serv.	\$ 1,200,000.00				
Total							\$ 1,430,645.00				

2 CORE.NV Project Workstream Status Review

Table 2-1 below provides a high-level overview of the CORE.NV Project workstreams for March 2026 and a look ahead to the upcoming activities for April 2026.

Table 2-1: CORE.NV Project Workstream Status Review for March 2026

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Finance (FIN)	
<p>During the first reporting period in March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Continued Accounts Receivable form updates and discovery preparation activities. <ul style="list-style-type: none"> ○ AR discovery: 3 one-on-ones remain • Advanced Cost Accounting discovery and build preparation across multiple waves, including session delivery, material development, and documentation. • Progressed Debt Management configuration (batch processes, controls, numbering, messaging) and discovery decision support. • Continued Procurement discovery preparation and early discovery sessions. • Advanced GLM discovery preparation. • Continued training and implementation support activities. <p><u>Risks/Concerns/Blockers:</u></p> <p>No new risks or blockers identified.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continue Accounts Receivable, Cost Accounting, Debt Management, and Procurement discovery and build activities. • Advance Debt Management configuration and testing toward completion. • Complete GLM discovery preparation, plan kickoff, and identify required subject matter expertise. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continue Procurement Shopper discovery efforts, including finalizing materials, conducting discovery sessions, and consolidating feedback into confirmed requirements and follow-up actions. • Expand system test coverage across additional finance transaction paths, document results, and address any defects identified. • Translate finalized vendor/customer process decisions into detailed operational guidance, including workflows, approvals, and enablement materials. • Coordinate with stakeholders to ensure alignment of documented decisions with process documentation, system configuration, and training materials.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the second reporting period in March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Advanced Phase 2 discovery and sprint support for Procurement, including agency-facing analysis, stakeholder coordination, and cross-module alignment. • Prepared for Procurement Post Award discovery by developing presentation materials, templates, and system demonstrations. • Analyzed agency-provided data to inform follow-up questions and refine discovery focus areas. • Progressed financial configuration test readiness by preparing system test scripts for Accounts Receivable auto-numbering controls. • Defined and planned new Phase 2 configuration backlog items, including Grant Lifecycle Management, with a scheduled start in early April. • Focused efforts on deepening discovery and ensuring teams are positioned for upcoming build and testing activities. <p><u>Risks/Concerns/Blockers:</u></p> <p>None identified.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Cost Accounting Wave 2 discovery support, documentation, and coordination activities. • Support Phase 2 build and script-writing efforts for Accounts Receivable and Debt Management, including workbook updates, communications, and SME coordination. • Continue Phase 2 Procurement discovery and sprint support activities. • Execute system test scripts for Accounts Receivable auto-numbering to validate financial control configuration. • Continue Procurement configuration work through upcoming sprints, including post-award scenarios and gold data setup. • Initiate Grant Lifecycle Management configuration and design activities following the planned start date. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the third reporting period in March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Advanced Accounts Receivable readiness, completing key test scripts, and base-lining core AR configuration to support upcoming execution. • Progressed Debt Management readiness through configuration of security, workflows, reference data, and SIT script development. • Continued VSS and Procurement discovery by aligning scope, resolving blockers, and advancing vendor and account analysis. • Communicated FIN support visibility by clarifying upcoming discovery, training, and UAT support needs. <p><u>Risks/Concerns/Blockers:</u></p> <p>No new risks or blockers identified.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Maintain FIN OPM and Cost Accounting support as Wave 1 UAT begins, focusing on configuration, data activities, and future support tasks. • Execute Accounts Receivable system testing across cash receipts, payment plans, collections, write offs, and customer maintenance. • Finalize Debt Management configuration, complete SIT script development, and begin end to end system testing for all debt types. • Continue VSS discovery and configuration planning to support downstream build and testing. <p>During the fourth reporting period in March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Completed and submitted multiple system integrations and validations for Accounts Receivable (AR), and continued execution of collections, write-off, and payment plan testing. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Completed system integration for Debt Management loan modification functionality and finalized one phase of DM build and scriptwriting. Initiated multiple CA work-streams for discovery, documentation, and UAT support. Continued discovery and configuration activities for vendor registration and account maintenance, and progressed multiple procurement-related discovery sessions with near-term milestones. <p><u>Risks/Concerns/Blockers:</u> No risks identified.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continue active CA discovery, documentation, and user acceptance testing support. Complete Procurement discovery sessions and capture outcomes for procurement and vendor system processes. Continue AR and Debt Management build, scripting, and coordination work into the next sprint based on staged and cloned work items. Expand on Grant Lifecycle Management planning activities for discovery sessions due to begin in early April. <p>During the fifth reporting period in March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Completed enhanced system testing for finance configuration, including expanded write-off scenarios and validation of related transaction behavior, improving confidence in end-to-end processing. Executed and closed additional system test coverage for transactions indirectly referencing related records, strengthening dependency validation across finance processes. Advanced preparation for Procurement Shopper discovery by developing discovery materials, templates, and demonstrations, and reviewing agency-provided data to support targeted follow-up discussions. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Finalized and documented operating model decisions for vendor and customer processes, clarifying roles, workflows, and governance. • Confirmed departmental responsibility for initiating customer creation with centralized approval, balancing operational ownership with oversight. • Established a standardized approach to enable existing vendor records to function as customers, reducing duplicate records. • Closed decisions on centralized assignment of vendor/customer identifiers to ensure consistency across systems and reporting. <p><u>Risks/Concerns/Blockers:</u> No risks or blockers identified</p>	
Human Resource Management (HRM)	
<p>During the first reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS build activities are underway • Coordinated support for NeoGov Attract, Onboard, and Learn, remaining on schedule for the March 16 go-live • NeoGov testing coordination with OPM, DHRM, CGI and NeoGov • Attended and supported coordination of NeoGov Onboard, Learn, and Attract trainings <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • Continued close monitoring of NeoGov progress <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • MSS Discovery kicks off next week • HRM will assist with coordination of NeoGov demonstrations prior to go-live, including multiple dry runs with DHRM, CGI, OPM, and NeoGov • Partnering closely with OCM on the development of NeoGov communications, supporting documents, and a change readiness survey to support an effective go-live 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • ESS and MSS Build and UAT Prep continue • PI Planning next week • Employee Relations Discovery begins next week

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the second reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS build activities are underway • Coordinated support for NeoGov Attract, Onboard, and Learn, remaining on schedule for the March 16 go-live • NeoGov testing and Demo trial run coordination with OPM, DHRM, CGI and NeoGov • MSS Discovery Kick-off and second meeting underway • Partnering closely with OCM on the development of NeoGov communications, supporting documents, and a change readiness survey to support an effective go-live • NeoGov Demo • Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • Continued close monitoring of NeoGov progress <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • NeoGov go-live March 16th • MSS Discovery Continues • ESS Build and UAT Prep Continues • Employee Relations Workflow work in advance of Discovery • Enhancements workflow and SOW work partnering with Tech <p>During the third reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS build activities are underway • NeoGov Attract, Onboard, and Learn went live this week • NeoGov Attract, Onboard, and Learn post go-live connect and support meetings 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • MSS Discovery underway • Partnering closely with OCM on the development of NeoGov communications • Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning • Copilot training for the HRM team • Employee Relations Workflow in advance of ER Discovery <p><u>Risks/Concerns/Blockers:</u> None at this time.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • MSS Discovery Continues • ESS Build and UAT Prep Continues • Enhancements workflow and SOW partnering with Tech team <p>During the fourth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS build and UAT preparation activities are underway • Ongoing NeoGov Attract, Onboard, and Learn post go-live support meetings • MSS Discovery underway • Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning • Employee Relations Workflow in advance of ER Discovery <p><u>Risks/Concerns/Blockers:</u> None at this time.</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • MSS Discovery continues moving into Build and UAT Prep • ESS Build and UAT Prep continues • OPM HRM PM starts on Monday 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the fifth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS and MSS build and UAT preparation activities are underway • Ongoing NeoGov Attract, Onboard, and Learn post go-live support meetings • Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning • Employee Relations Workflow in advance of ER Discovery • ████████ (new HRM PM) started this week and had a great first week • Change Impact work beginning with OCM <p><u>Risks/Concerns/Blockers:</u></p> <p>None at this time.</p>	
Organizational Change Management (OCM)	
<p>During the first reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Finalized Onboard and Learn NEOGOV Change Readiness Survey/Comms • Released Onboard, Learn and Attract NEOGOV Training Virtual Logistics Comms • Completed NEOGOV List Analysis and validation activities • Conducted NEOGOV Training Debrief to inform 'Get Ready' Comms • Drafted NEOGOV Onboard, Learn & Attract 'Get Ready' Comms • Updated NEOGOV Access Job Aid for ADA Compliance • Drafted NEOGOV Learn Statewide Comms • Managed assembly of NEOGOV Resources for Comms • Completed Final draft OCM February Metrics • Continued Stakeholder Management & List Activities • Continued ESS Video Initiative activities 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • CORE.NV Quarterly Leadership Presentation - 4/7 • PII Planning Mtgs & Presentations • CORE.NV SharePoint Phase 2 leadership demo • ESS Video – continued production • New OPM Mgr. onboarding • Release CORE.NV Quarterly Statewide Comms – 4/8 • Release NEOGOV Onboard Change Readiness Survey Reminder -4/8 • Phase 2 Change Impact Strategy mtgs

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued SharePoint updates <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • Validate, Approve & Release Onboard and Learn NEOGOV Change Readiness Survey/Comms • Validate, Approve & Release NEOGOV Onboard, Learn & Attract 'Get Ready' Comms • Validate, Approve & Release NEOGOV Learn Statewide Comms • Continued Stakeholder Management & List Activities • Finalize OPM Qtrly Leadership date and release meeting invitation • Continued ESS Video Initiative activities • Continued SharePoint updates • Prep and deliver JTL OCM updates <p>During the second reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Release Learn NEOGOV Change Readiness Survey/Comms • Release Learn NEOGOV Change Readiness Survey Reminder Comms • Prepare and send Qtrly Leadership calendar invite • Validate, Approve & Release Onboard NEOGOV Change Readiness Survey & Comms • Finalize OPM Qtrly Leadership date and release meeting invitation • Finalize & Release NEOGOV Onboard Target 'Get Ready' Comms • Finalize & Release NEOGOV Learn Statewide 'Get Ready' Comms • Prepare NEOGOV Now Launched Statewide Comms for 3/16 • Prepare NEOGOV Now Launched Attract Target Comms for 3/16 • Prepare NEOGOV Now Launched Onboard Target Comms for 3/16 • Finalized OPM Qtrly Leadership date and proposed agenda • Continued Stakeholder Management & List Activities 	<ul style="list-style-type: none"> • OCM Operations Activities • Finalizing OCM Email Strategy effort • BD OCM Team coverage planning

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued ESS Video Initiative activities • Continued SharePoint updates & mapping • Prep and deliver JTL OCM updates • Finalize IFC Monthly OCM report <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • Release NEOGOV Now Launched Learn Statewide Comms 3/16 • Release NEOGOV Now Launched Attract Target Comms 3/16 • Release NEOGOV Now Launched Onboard Target Comms 3/16 • Continued Stakeholder Management & List Activities • Continued ESS Video Initiative activities • Continued SharePoint updates • Continued SharePoint updates & mapping • Prep and deliver JTL OCM updates <p>During the third reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Released NEOGOV Launch Comms & Memo - Learn Statewide • Released NEOGOV Launch Comms & Memo - Attract • Released NEOGOV Launch Comms & Memo - Onboard • Released FIN Cost Accounting Wave 2 Survey Comms • Qtrly Leadership Mtg & comms preparation activities • Continued Stakeholder Management & List Activities • Continued ESS Video Initiative activities • Continued SharePoint updates & mapping • Finalized IFC Monthly OCM report 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • OCM Strategy activities <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • Release FIN Cost Accounting Wave 2 Survey Comms Reminder • Continued Stakeholder Management & List Activities • Continued ESS Video Initiative activities • Continued SharePoint updates & mapping • Continued OCM Strategy activities • Continued preparation for Leadership Qtrly meeting & comms • Prep and deliver JTL OCM updates • Prep for Onboard Change Readiness Survey & Comms <p>During the fourth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Released Learn Statewide Update Comms 3/26 • FIN CA Wave 2 Survey Comms Reminder 3/24 • CORE.NV Quarterly Leadership deck – 1st draft • Stakeholder Mgmt Updates/Maintenance • CORE.NV SharePoint Phase 2 Refresh & Updates • ESS Video – continued production • Prep and deliver JTL OCM updates • Onboard prep for new OCM Manager • FIN Procurement Leadership Comms – draft/finalized • New OPM Manager on-boarding <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • CORE.NV Qtrly Leadership Reminder Comms- 4/1 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • CORE.NV Quarterly Leadership Presentation – 4/7 • CORE.NV Quarterly Statewide Comms 4/8 • FIN Procurement Benefits Comms – 3/31 • Quarterly Leadership Event preparations • Phase 2 Change Impact Strategy • FIN July 1 Launch planning • CORE.NV SharePoint Phase 2 Refresh & Updates • ESS Video – continued production • New OPM Manager on-boarding • PI 11 Planning with Functional Teams • OCM present at FIN GLM Kickoff <p>During the fifth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Released CORE.NV Qtly Leadership Reminder Comms- 4/12 • CORE.NV Quarterly Leadership Deck prep • CORE.NV Quarterly Statewide Comms prep • Released FIN Procurement Benefits Comms – 3/30 • Phase 2 Change Impact Strategy mtgs • CORE.NV SharePoint Phase 2 updates & demo • ESS Video – continued production • New OPM Manager onboarding • PII Planning - OCM deck & strategy • OCM present at FIN GLM Kickoff • Release NEOGOV Onboard Change Readiness Survey Comms – 4/2 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Initiated OCM Email Strategy effort 	
Training	
<p>During the first reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • NeoGov training reminders reviewed and sent • AR Cash Receipt Transaction video: OPM review; sent back to Training Team • NeoGov in-person training: Attract, Learn, and Onboard (March 3, 4, 5) <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> • Finalizing Phase 2 Q1 training materials delivery schedule • Continued attendance at Q1 discovery/build sessions • Job # to Project Code Training Aid: On hold <p><u>Blockers:</u></p> <ul style="list-style-type: none"> • Full Phase 2 training plan: Leadership conversations took place regarding CGI training/instructional delivery method options • Training team is moving forward with a “recording” based training platform for all of Phase 2 trainings. <p>During the second reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • NeoGov in-person training for Attract, Learn, and Onboard (over 400 participants in total) <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> • Continued attendance in Q1 discovery/build sessions • Attendance in Q1 discovery sessions • AR Cash Receipt Transaction video; currently with CGI for final review • Job # to Project Code Training aid is still on hold 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Potential to have contract in place and finalize Phase 2 Q2-Q4 planning • Review and finalize Q1 course recordings for Cost Accounting Wave 1, Accounts Receivable, and Debit Management • Identify training aids and guides for Q1 courses

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule Meeting with BerryDunn and CGI regarding Training CR Friday, March 13th <p><u>Blocker:</u></p> <ul style="list-style-type: none"> Identified risk for training; waiting for CR draft and/or approval <p>During the third reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Implementation of NeoGov Onboard, Attract, and Learn Successful office hours for NeoGov Learn with DHRM Training counterpart Meeting with BerryDunn and CGI regarding Training CR CA Wave 2 Subject Matter Expert survey for end-users comm sent <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> Continued attendance in Q1 discovery/build sessions AR Cash Receipt Transaction video; currently with CGI for final review Job # to Project Code Training aid is still on hold Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Identified risk for training; waiting for CR draft and/or approval <p>During the fourth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Phase 2 Training Strategy/contract language for review by leadership Tracking Cost Accounting W2 SME submissions of end-users; due March 26th <p><u>Ongoing/Upcoming:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Accounts Receivable Part 1 Training Video; Under review with OPM training and FIN Functional Team – due Monday, March 30th Continued attendance in Q1 discovery/build sessions AR Cash Receipt Transaction video; currently with CGI for final review Job # to Project Code Training aid is still on hold Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Waiting on extended contract with CGI to complete planning for Phase 2 Q2-Q4 <p>During the fifth reporting period of March 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Tracking Cost Accounting W2 SME submissions of end-users Review of Accounts Receivable Part 1 Course Recording by OPM Training Lead and FIN Functional Team; sent back to CGI Training Team for review of comments and adjustments <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> Continued attendance in Q1 discovery/build sessions AR Cash Receipt Transaction video; currently with CGI for final review Job # to Project Code Training aid is still on hold Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule Job Aid and stand-alone video for ITI/ITA and IDT transactions Drafting of “cheat sheets” for Phase 2 modules <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Waiting on extended contract with CGI to complete planning for Phase 2 Q2-Q4 training 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
TECH	
<p>During the first reporting period of March 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> Continued Production support via Jira incident management. Continued monitoring of Phase 2 technical impacts and work efforts <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> NeoGov interface support - including SFTP and encryption work Continued Production Support Continued production interface hardening Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces. <p><u>Reports:</u></p> <ul style="list-style-type: none"> Continued work on known HRM reports Continued work sessions to finalize Bank Recon reports Discovery for DW reports to be added to ADV4 in 2027 <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> Production support continues Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027 <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> NeoGov go-live date concerns - need for proper code review and approval of interfaces by OPM prior to production release - solutions in progress <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continued Backlog Refinement and planning for HRM interfaces and reports Continued analysis of Phase 2 technical needs 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continued Backlog Refinement and planning for HRM interfaces and reports Continued analysis of Phase 2 technical needs Continued analysis and planning for DW conversion NeoGov knowledge transfer Team coordination Data Warehouse Migration planning and requirements

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued analysis and planning for DW conversion • NeoGov knowledge transfer, and prep for go-live <p>During the second reporting period of March 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued Production support via Jira incident management. • Continued monitoring of Phase 2 technical impacts and work efforts • Created Program Epic for Data Warehouse migration, beginning formal planning and structure in Jira. Analysis has begun and tech team coordination scheduled. • Initial development of master work schedule, including target dates and prioritization. <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption • Continued Production Support • Continued production interface hardening • Continued work in moving interfaces to production and understanding, and fulfilling, needs for NEBS interfaces • Payroll interface automation • Documentation of processes and requirements standards <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports • Continued work sessions to finalize Bank Recon reports • Discovery for DW reports to be added to ADV4 in 2027 <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues • Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • Transition to operations details and final acceptance <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports • Continued analysis of Phase 2 technical needs • Continued analysis and planning for DW conversion • NeoGov knowledge transfer, and prep for go-live • Team coordination Data Warehouse Migration planning and requirements <p>During the third reporting period of March 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Initial development of master work schedule, including target dates and prioritization • Continued monitoring of Phase 2 technical impacts and work efforts • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development • Continued production support • Continued production interface hardening • Continued work in moving interfaces to production and understanding, and fulfilling, needs for NEBS interfaces • Payroll interface automation • Documentation of processes and requirements standards <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports • Continued work sessions to finalize Bank Recon reports 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued work on backlog reports • Finalization of PERS report • Discovery for DW reports to be added to ADV4 in 2027 <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues • Continued analysis and weekly working sessions to prepare of database/warehouse migrations to Data Lake in 2027 <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM • Data Warehouse migration scope, tech impacts, business impacts <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports • Continued analysis of Phase 2 technical needs • Continued analysis and planning for DW conversion • NeoGov knowledge transfer • Team coordination Data Warehouse Migration planning and requirements <p>During the fourth reporting period of March 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Initial development of master work schedule, including target dates and prioritization • Continued monitoring of Phase 2 technical impacts and work efforts • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development • Continued production support • Continued production interface hardening • Continued work in moving interfaces to production and understanding, and fulfilling, needs for NEBS interfaces • Payroll interface automation • Documentation of processes and requirements standards <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports • Continued work sessions to finalize Bank Recon reports • Continued work on backlog reports • Finalization of PERS report • Discovery for DW reports to be added to ADV4 in 2027 <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues • Continued analysis and weekly working sessions to prepare for database/warehouse migrations to Data Lake in 2027 <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM • Data Warehouse migration scope, tech impacts, business impacts <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued analysis of Phase 2 technical needs • Continued analysis and planning for DW conversion • NeoGov knowledge transfer • Team coordination Data Warehouse Migration planning and requirements <p>During the fifth reporting period of March 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued development of master work schedule, including target dates and prioritization • Continued monitoring of Phase 2 technical impacts and work efforts • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development and nearing completion • Continued production support • Continued production interface hardening • Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces • Payroll interface automation • Documentation of processes and requirements standards <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports • Continued work sessions to finalize Bank Recon reports • Continued work on backlog reports • Finalization of PERS report awaiting final sign off • Discovery for DW reports to be added to ADV4 in 2027 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues • Continued analysis and weekly working sessions to prepare for database/warehouse migrations to Data Lake in 2027 <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM • Data Warehouse migration scope, tech impacts, business impacts <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories 	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 3-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 3-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	None at this time	None at this time
Risks		
1)	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	<p>To mitigate this risk, the following actions should be considered:</p> <ul style="list-style-type: none"> • Identify and secure an alternative training vendor to develop and facilitate training for the affected modules. • Explore extending the Solutions West contract, if feasible, to cover the remaining implementation phases. • Develop an internal training strategy leveraging state staff, subject matter experts, or a train-the-trainer model. • Prioritize the development of training materials for Budget Planning, Grantor, and Time & Leave to ensure minimum readiness. • Incorporate recorded sessions, self-paced learning modules, and job aids to supplement live training where facilitation is limited. • Establish a post-go-live support and knowledge transfer plan to address user issues and reinforce learning. <p>Proposed Solutions:</p> <p>There are a few solutions to consider, including:</p> <ul style="list-style-type: none"> • Assign the FIN Product Owner (SCO) responsibility for delivering Cost Accounting training in Q4, leveraging training materials

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
		<p>developed and modules implemented during earlier project phases.</p> <ul style="list-style-type: none"> • Require CGI/Solutions West to develop comprehensive training content for Budget Planning, Grantor, and Time & Leave prior to the expiration of the Solutions West contract to ensure continuity and knowledge transfer. • Utilize existing State of Nevada resources by engaging the Division of Human Resource Management's Office of Employee Development and Division of Human Resource Central Payroll, Central Records teams to support training delivery and organizational readiness CORE.NV Training Lead for Human Resource Management module for Time & Leave.
2)	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	TBD – Pending assessment of identified changes, funding options, and decision-making approach.
3)	SCO SME Availability & Response times.	TBD

In Table 3-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 3-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	The DHRM team will work with Security to configure a read only role for terminated employees to have access to W2 and pay stub information	The details are still in the works on the State side
2)	Functional areas will not be used by the State and all pages will be hidden (PARE, Work History, State Withholdings)	No Change to scope - Decision determined in ESS Discovery
3)	The State will not utilize the NEMP interface, they will make these changes manually for immediate turnaround	This interface was developed and tested, and the State determined it was not needed.

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
4)	The State will take one interface file from NEOGOV weekdays at 11 pm UTC	TBD
5)	Automatic Document Numbering to be utilized by Purchasing	██████████ has decided to utilize Automatic Document Numbering for particular Procurement-related transactions, which will allow prefixes to be alpha numeric for easy identification. These prefixes will be required to be utilized by all departments in accordance to Purchasing's policy and procedures.
6)	2-Way and 3-Way match will be set at the commodity level	██████████ has made the decision that 2-Way and 3-way match will be set at the commodity level.
7)	Departmental Contracts to use MA transaction code	██████████ has made the decision that departments are to utilize the MA (Master Agreement) transaction type for contracts.
8)	\$5k thresholds increased to \$50k	██████████ has made the decision to move forward with the intent to increase the thresholds on purchases requiring purchasing's approval from \$5k to \$50k. ██████████ and ██████████ will coordinate with the appropriate parties to ensure SAM is updated and will present all SAM related changes to BOE at once; and is subject to change based on BOE final approval (or denial) of the new thresholds.

In Table 3-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 3-3: CORE.NV Project Actions that may need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None at this time	None at this time

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