

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: February 27, 2026



Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	<ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul>
Workstream Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
OCM Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
CORE.NV Project-Level Risks and Issues	<ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>
CORE.NV Project-Level Action Items	<ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>
CORE.NV Project-Level Decisions	<ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>
Appendix	<ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>



# CORE.NV Weekly Status Report

Week Ending: February 27, 2026



## CORE.NV Project Roadmap



### Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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**No Milestones are Ending this Period**

### Project Status Review

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For this reporting period, work has returned to normal following the impacts to the schedule due to several days of inclement weather and the holiday. Work on the three modules (Attract, Onboard, and Learn) scheduled for implementation on March 16, 2026, continue to progress with three days of onsite training to be conducted during the next reporting period. It cannot be stressed enough just how important end-to-end testing of all NEOGOV modules will be between now and March 12, 2026 in order to fully determine if the solution is completely ready to be implemented. A demo of this full functionality is scheduled for that date and will be performed by DHRM SMEs. A decision will be rendered the following day to determine whether or not the implementations should proceed as planned.

## FIN

## Accomplishments:

- Advanced Cost Accounting work with Wave 1 entering the Build phase and Wave 2 officially beginning Discovery, supported by coordinated sessions and documentation.
- Made progress across multiple FIN modules through continued discovery preparation, session execution, and materials development, including Accounts Receivable, Debt Management, and Procurement.
- Completed key foundational artifacts, including subject matter expert lists across departments and identification of third party systems supporting Accounts Receivable and Debt Management.
- Continued successful integration of technical project management support into recurring meetings and weekly coordination.
- Prepared and finalized discovery materials for several modules, enabling upcoming discovery cycles and supporting transition toward configuration and testing.

## Risks/Concerns/Blockers:

- No new risks, concerns, or blockers were reported during this period.

## Upcoming Activities:

- Continue and expand discovery and build activities for Cost Accounting across Waves 1 and 2.
- Prepare for GLM discovery kickoff planned for April, including finalization of materials and session planning.
- Continue analysis related to potential data conversion and determine an overall strategy for data loads.
- Complete remaining discovery sessions across Accounts Receivable, Debt Management, and Procurement and begin transitioning into detailed configuration and test planning.
- Finalize and execute system test scripts and validation activities to support upcoming testing cycles.

## HRM

## Accomplishments:

- HRM Phase 2 Employee Self-Service (ESS) Discovery completed
- Welcomed OPM FIN PM and spent time orienting her
- On expected timeline with NeoGov Attract, Onboard, and Learn Go-Live Date

## Risks/Concerns/Blockers:

Continuing to closely monitor NeoGov progress

## Upcoming Activities:

- Continue supporting NEOGOV Insight post-go-live stabilization.
- NeoGov Training on-site next week
- MSS Discovery Sessions kick-off in two weeks.

## TECH

## Project Management:

- Continued Production support via Jira incident management.
- Phase 2 technical impact exploration for all proposed Phase 2 work
- Continued PM-level planning for technical team improvements

## INTERFACES:

- NeoGov interface support - including code review, testing and confirming documentation
- Continued Production Support and daily review of nightly-cycle issues
- Continued work on █████ (DETR) missed requirement
- Continued production interface hardening

## REPORTS:

- Continued work on known HRM reports
- Continued work sessions to finalize Bank Recon reports
- Backlog Refinement and planning for Reports and Interfaces remaining from Phase 1
- Received list of 10 potential phase 2 reports from Procurement

## DATA WAREHOUSE:

- Production support continues
- Continued analysis and weekly working sessions to help CGI prepare for DAWN data migration to Data Lake in 2027

## Risks/Concerns/Blockers:

- NeoGov go-live date concerns - need for proper code review and approval of interfaces by OPM prior to production release

## Upcoming Activities:

- Continued Backlog Refinement and planning for HRM interfaces and reports
- Continued analysis of Phase 2 technical needs
- Continued analysis and planning for DW conversion
- NeoGov interface planning, knowledge transfer, and accept transition to operational support.
- Root cause analysis and resolution of issues with █████ files on Wells Fargo Interface

## OCM

## Accomplishments:

- Released NEOGOV Attract, Learn and Onboard Training Reminder Comms
- Released 'New SharePoint Resources' Comm (Reports and System Guides)
- Released HRM Pulse Survey Follow-up comms
- Continued Onboarding new OCM Manager activities
- NEOGOVS Change Readiness Strategy
- Continued Phase 2 Change Agent Strategy activities
- Continued FIN/HRM Workstream Session engagement
- Continued ESS Video production activities
- Continued SharePoint Updates
- Prep and deliver JLT OCM updates

## Planned Activities:

- Review and finalize NEOGOV Onboard, Attract and Learn Change Readiness Strategy
- Release NEOGOV Training Virtual Logistics Comms
- Continued FIN/HRM Workstream Session engagement
- Continued Phase 2 Change Agent Strategy activities
- Final Onboard new OPM OCM Manager activities
- Stakeholder Management & List Activities
- Continued ESS Video Initiative activities
- Continued SharePoint updates
- Onboarding new BD OCM Mgmt Resource activities

## Training

### Accomplishments:

- Socialization of Training Aid request/tracking process with HRM/FIN teams
- Updated OCM System Guide library to ADA WCAG 2.1 AA accessibility
- NeoGov training reminders reviewed and sent

### Ongoing/Upcoming:

- Finalizing Phase 2 Q1 training materials delivery schedule
- Continued attendance at Q1 discovery/build sessions
- AR Cash Receipt Transaction video: OPM review
- Job # to Project Code Training Aid: On hold
- NeoGov in-person training: Attract, Learn, and Onboard (March 3, 4, 5)

### Blockers:

- Full Phase 2 training plan: Leadership conversations took place regarding CGI training/instructional delivery method options
- Training team is moving forward with a “recording” based training platform for all of Phase 2 trainings.

# Unresolved Risks & Issues

## Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12953	SCO SME Availability & Response times	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-17604	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	[REDACTED]		P1 - High	Open - In Progress
CORENV-17606	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	[REDACTED]		P1 - High	Open - In Progress

## Issues

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-17608	Unfunded Data Warehouse migration work required to move State data sources to CGI's Data Lake.	[REDACTED]		P0 - Very High	Open - In Progress

# Action Items

## Open But Due

Description	Owner	Due Date	Comments
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## In Progress

Description	Owner	Due Date	Comments
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# Action Items Continued

## Closed This Week

Description	Owner	Due Date	Comments
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## Assigned This Week

Description	Owner	Due Date	Comments
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# Decisions

Issue key Summary

Assignee Status Resolution Priority Due date

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# Project Health Assessment Rubric

**Project Health Status Categorizations**

Project Health Assessment Area	Green	Amber	Red
<p><b>Scope:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>
<p><b>Schedule:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>
<p><b>Cost:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>
<p><b>Resources:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul>

# Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
<b>Risks:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Issues:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Quality:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	
<b>OCM:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>	