


## Monthly Status Report

Reporting Month:	February 2026
Report Number:	029
Submission Date:	03/03/2026
Project:	State of Nevada Full Suite Advantage 4 System Integration
Project Leadership:	<p>██████████ [Program Director, CORE.NV Project]</p> <p>██████████ [Project Manager, CGI]</p>
Author:	██████████ [Deputy Project Manager, PMO Lead]
Project Status*: 	The Financial (FIN) and Human Resource Management (HRM) teams continued Phase 2 discovery sessions in February. The FIN Team kicked off Wave 1 Build activities for Cost Accounting. HRM and Tech team focused attention on preparation activities for NeoGov’s Onboard, Attract and Learn March 16 Go-Live. Phase 2 remains on track.

\*Green – On Track | Yellow – At Risk | Red – Off Track

### Summary

In February, the CORE.NV CGI Team completed key onboarding activities, submitting and securing approval of January deliverables while maintaining stable governance with three active risks, one active issue, and no newly approved change requests. The Financial Team advanced Phase 2 by completing Cost Accounting Wave 1 discovery, initiating Wave 1 build sessions, progressing Debt Management and Procurement discovery, and continuing Accounts Receivable configuration, testing, and decision finalization, while sustaining Phase 1A production support. The Human Resource Management (HRM) advanced Phase 2 by completing ESS Discovery sessions. The HRM and Technical Teams completed initial NeoGov interface testing, data mapping, and development activities, supported production payroll, and delivered BIRT training to State technical resources.

The Testing Team initiated UAT preparation for upcoming FIN waves, and HRM UAT, including script development and tester readiness coordination. The Agile Project Management (APM) Team strengthened program oversight by standardizing Jira workflows, aligning Phase 2 epics, and improving reporting accuracy. OCM and Communications expanded statewide readiness through targeted NeoGov communications, pulse survey analysis, system guide production, and advancement of the Phase 2 Change Ambassador Strategy. The Training Team enhanced accessibility compliance across materials, progressed Phase 2 course development, and aligned delivery plans with OPM leadership to support upcoming releases.

### Project Management Office (PMO)

The PMO Team onboarded three resources. Supplemental background checks and fingerprinting continued, and identification badges for new staff are in progress. The PMO is leading project management efforts to complete the task and activities associated with NeoGov’s implementation.

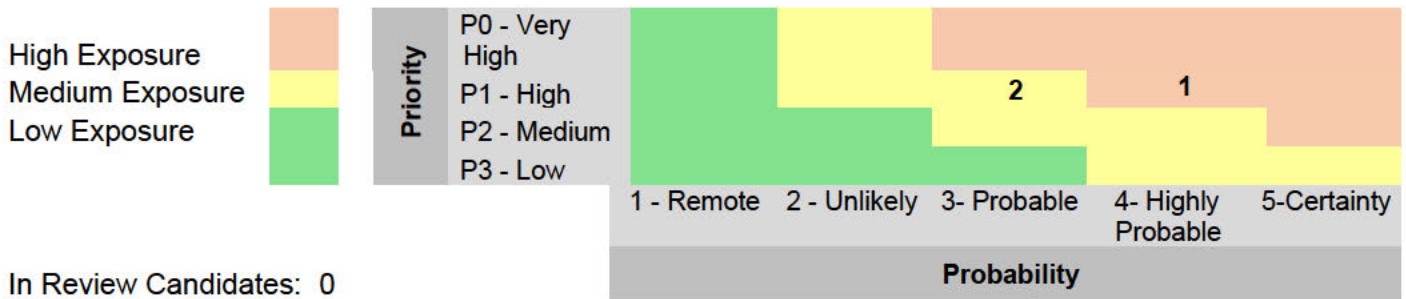
No new risks were opened but one was closed, bringing the total to three Project Risks. No new Project Issues were opened, and currently, no Decisions are in the workflow. Approved deliverables include End-User Training (EUT) Progress Report – January and Monthly Status Report #28.

**PMO Operations:**

- CGI PMO onboarded CGI project staff for the project:
  - Onboards (3):
    - Technical Developer (2)
    - LSS Business Analyst (1)

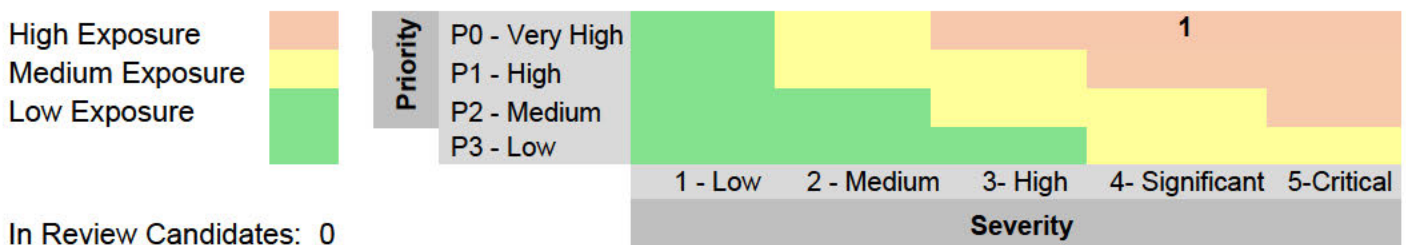
**Project Risks and Project Issues:**

Project Risks and Project Issues are logged and maintained in Jira. Metrics and Heat Map figures were pulled on February 27, 2026.



In Review Candidates: 0  
**Active Project Risks: 3**  
 Recently Closed: 1

Risk #	Description	Status	Response Status	Priority	Probability	Severity
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]



In Review Candidates: 0  
**Active Project Issues: 1**  
 Recently Closed: 1

Issue #	Description	Status	Response Status	Priority	Probability	Severity
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

**Project Decisions:**

Project Decisions are logged and maintained in Jira. Figures were pulled on February 27, 2026.

In Review Candidates: 0  
 Active Decisions: 0  
 Recently Closed Decisions: 10

**Schedule Management & Deliverables:**

- The following January project deliverables were submitted by CGI or approved by OPM:
  - Monthly Status Report #28 – Approved 2/20/2026
  - EUT Monthly Progress Report January – Submission 2/18/2026

**Scope Management:**

- Recently Approved Change Requests:
  - None.
- In Progress Change Requests:
  - None.

**Financial**

The Financial Team focused on discovery work related to Phase 2 in the month of February. This included completing Cost Accounting Wave 1 and Debt Management Discovery. The team also started Wave 1 build activities for Cost Accounting and kicked off Cost Accounting Wave 2 Discovery. Procurement, VSS, and Accounts Receivable Discovery activities continue into March.

**Major Accomplishments:**

Phase 1A Ongoing Support:

- Accounts Payable:
  - Provided support to Local Support Services (LSS) on Stale Checks.
  - Worked with OPM on SCO Bank Reconciliation Reporting issues.
- Fixed Assets:
  - Continued to provide support to LSS on questions regarding the conversion of assets and proper funds associated with those assets.

Phase 2:

- Debt Management:
  - [REDACTED]
    - Continued preparation for Debt Management, including work for Discovery Slide Decks and other materials as needed.

- Continued review of homework materials received from agencies during Discovery Session.
    - Held individual sessions with the Department of Conservation and Natural Resources (DCNR), STO, Charter School Authority, Attorney General's Office, and SCO to obtain more detail on their business processes for loans, leases and bonds.
- Cost Accounting:
  - [REDACTED]
    - Wave 1 Build sessions 1 – 2 have been held with Group 1a & 1b Agencies.
      - Began building out Agency data into Cost Accounting Structure.
      - Demonstrated Cost Accounting setup and functionality.
      - Prepped data and PowerPoints for sessions.
      - Started script building for UAT.
  - Held individual sessions with Traffic Safety & DCNR to discuss configuration and functionality.
  - Completed Discovery sessions for Group 1a & 1b.
  - Kicked off Wave 2 Discovery.
- Grant Lifecycle Management (GLM):
  - [REDACTED]
    - Preparation continues for Discovery Sessions starting in April, which include working on Discovery Slide Decks and other materials needed.
    - Continues preparing homework requests.
    - Successfully loaded grants.gov into the GLM module.
- Procurement/VSS Phase 2:
  - Continued preparation and facilitation of twice-weekly Discovery Sessions.
    - [REDACTED]
      - Prepared Slide Decks and demoed functionality.
      - Gathered requirements and reviewed any agency specific processes.
      - Reviewed assigned agency homework.
    - [REDACTED]
      - Prepared Slide Decks and demoed functionality.
      - Gathered requirements and reviewed any agency specific processes.
      - Reviewed assigned agency homework.
    - [REDACTED]
      - Prepared Slide Decks and demoed functionality.
      - Gathered requirements and reviewed any agency specific processes.
      - Reviewed assigned agency homework.
  - [REDACTED]
    - Identified initial estimate of over 1,100 contracts.
    - Limited scope to "State Wide Contacts" in the legacy ePro system.
    - Identified an appropriate CORE.NV transaction to capture converted information (Master Agreement/MA).
    - Ongoing data review of ePro for mapping conversion.
- Accounts Receivable:
  - [REDACTED]
    - Completed Customer Overpayments.
    - Completed Payment Plan functionality.
    - Demoed uploaded Agency Customers via UPDOCS.
    - Continued activities for Accounts Receivable Security and Workflow.
  - [REDACTED]

- Supported Tech Team for AR forms: Invoice, Past Due Invoice, Collection Letter and Payment Plan.
  - [REDACTED]
    - Completed:
      - Customer Account Options
      - Inquiry Pages
      - Invoice (INVQ)
      - Customer Account Options (CUSTA)
      - Referral to Collection Functionality
      - Forms
  - [REDACTED]
    - Completed:
      - Refer to Collection
      - Write Off
      - Payment Intercept
  - [REDACTED]
    - Tested centralized AR forms for Phase 2 departments.
  - Decisions Made for AR:
    - Upload Go-Live schedule for new department customers on July 1 to UPDOCS Vendor/Customer Creation (VCC) transactions.
    - Confirmed by SCO that vendor and customer information may be maintained under the same record. These records will begin with a 'T.'
    - Obtained SCO approval for use of the Referral to Collections, Write-Off, Roll/Lapse processes for managing open receivables, as well as the Payment Intercept functionality within CORE.NV.

**Blockers with Resolution Plan:**

- Teams are continuing to work with individual agencies to determine exactly which will participate in the July 1 Go-Live of Accounts Receivable and Accounts Payable.

**Human Resources Management (HRM)**

The HRM Team concentrated on supporting NeoGov interface activities, ESS discovery and MSS discovery prep work. For NeoGov, the team met multiple times a week to assist with mapping, reviewing, and initial testing of the [REDACTED] and [REDACTED] interfaces. ESS discovery continued throughout the month and wrapped up on February 26. MSS discovery activities started in preparation of the March MSS sessions.

**Major Accomplishments:**

- UAT:
  - Supported end-to-end UAT.
  - Leadership agreed to make formal decision on March 13 to either accept or reject Go-Live on March 16.
- NeoGov:
  - Completed initial SIT (System Integration Testing) of the [REDACTED] interface.
  - Created data to support initial unit testing of the [REDACTED] interface.
  - Completed data mapping for all NeoGov interfaces.
  - Completed initial Employee Data extract for NeoGov.
- Employee Self-Service (ESS) Discovery:
  - Hosted 7 ESS Discovery sessions.



- JIRA preparation/configuration.

**Blockers with Resolution Plan:**

- UAT schedule overlaps. Current resolution plan includes coordinating with OPM functional teams to deconflict schedules and confirm tester coverage.

**Agile Project Management (APM)**

The APM Team is actively coordinating Phase 1 carryover efforts, closely monitoring HRM and FIN workstreams through joint standups, and tracking epic completion metrics to ensure steady progress while adapting to evolving scope.

**Major Accomplishments:**

- Cleaned up Jira to ensure all work is properly associated with Phase 2 functional areas, improving data accuracy and program-level reporting.
- Supported standardization of Jira statuses and workflows through team collaboration.
- Ensured all function epics for Phase 2 were created to enable better visibility into progress to delivery timelines.

**Upcoming Work:**

- Review and refine Phase 2 Jira associations based on team feedback.
- Schedule follow-up with state team to validate carryover work capture and update roadmaps.
- Prepare for upcoming PI planning by documenting lessons from current Jira improvements and collaborations.
- Create reporting to track each functional component against its targeted release date.
- Continue to finalize PI documentation (objectives, scope, risks, and dependencies) in preparation for upcoming PI event in April.

**Blockers with Resolution Plan:** None.

**Organizational Change Management (OCM) and Communications**

The OCM Team is advancing statewide readiness for Phase 2 through targeted communications, training outreach, stakeholder alignment, and development of user-facing resources. The team delivered NeoGov training communications targeting specific audiences, produced financial system guides, completed pulse survey follow-up and analysis, and improved the accessibility of SharePoint resources to support consistent, accurate information sharing across State agencies. The OCM Team also began shaping the Phase 2 Change Ambassador Strategy by evaluating how to engage project SMEs in a more structured, ongoing way, helping to ensure they can effectively amplify messages, support end-user readiness, and strengthen overall adoption across agencies.

**Major Accomplishments:**

- Completed Pulse Check Follow-Up Communication.
- Improved content organization and searchability within SharePoint Resources site and communicated the updates to CORE.NV users Sent NeoGov Training Communications (Learn, Onboard, Attract) targeting HR users, including HR Admins.
- Sent NeoGov Training Reminder (Learn, Onboard) targeting HR Users.
- Created NeoGov FAQs that centralizes answers to recurring questions, accelerating issue resolution and enabling consistent, scalable messaging across agencies and roles.
- Stakeholder List Management:

- Compared Phase 1 Change Agent Network member with Phase 2 Subject Matter Experts (SMEs).
- Provided Monthly Project Metrics to project leadership.
- Collaborated on Phase 2 Change Ambassador Strategy deck to define roles, engagement cadence, and value propositions for ambassadors.
- Completed Phase 1B/1C Pulse Survey Analysis to identify adoption hotspots and systemic barriers by function/agency/role.
- Produced 82 FIN System Guides with disclaimer that end-user agency processes are not included.
- Started work on ESS Marketing Campaign, which will end in March. Campaign generates awareness and motivation for ESS adoption with clear expectations of all available ESS features that will be present to end-users in July 2026.

**Blockers with Resolution Plan:** None.

## Training

The Training Team is advancing Phase 2 training material development by attending all functional-area discovery and build sessions. The team is maintaining and preparing the [REDACTED] training environment to support upcoming Phase 2 training activities.

Per CGI and OPM leadership alignment, Q1 end-user training will be delivered via asynchronous, on-demand course recordings. The OPM Training Lead is developing an adoption strategy to maximize end-user engagement with these materials.

In partnership with OCM, Training is supporting development of the Introduction to Employee Self-Service video (requested by HRM OPM), now repositioned as a communications-focused “sneak peek.” The team also completed accessibility updates for 60+ CORE.NV System Guides, developed by OCM, to ensure compliance with ADA WCAG 2.1 AA standards.

### Major Accomplishments:

- Updated Phase 2 General Navigation materials to include ADA WCAG 2.1 AA accessibility enhancements.
- Updated 60+ OCM System Guides to ensure ADA WCAG 2.1 AA compliance.
- Completed CORE.NV Phase 2 AR Cash Receipt standalone video, which was submitted for OPM review.
- CORE.NV Training Aid: CA Transition from Job Number to Chart of Accounts (COA) on hold pending additional information.
- Continued progress for Introduction to CORE.NV Employee Self-Service video.
- Continued Planning and Coordination preparation for Phase 2 delivery.

### Blockers with Resolution Plan:

- Contract limitations impacting Phase 2 training resource development and delivery. CORE.NV OPM and CGI leadership remain in discussion regarding options for Q2 through Q4 training.

## 30, 60, and 90-Day Look Ahead (Deliverables)\*

\* The Look Ahead details are subject to Phase 2 schedule updates.

**March 2026:**



- Monthly Status Report #29 – Submission 3/3/2026
- EUT Monthly Progress Report February – Submission 3/12/2026
- NeoGov Go-Live – Onboard, Learn, Attract – 3/16/2026

**April 2026:**

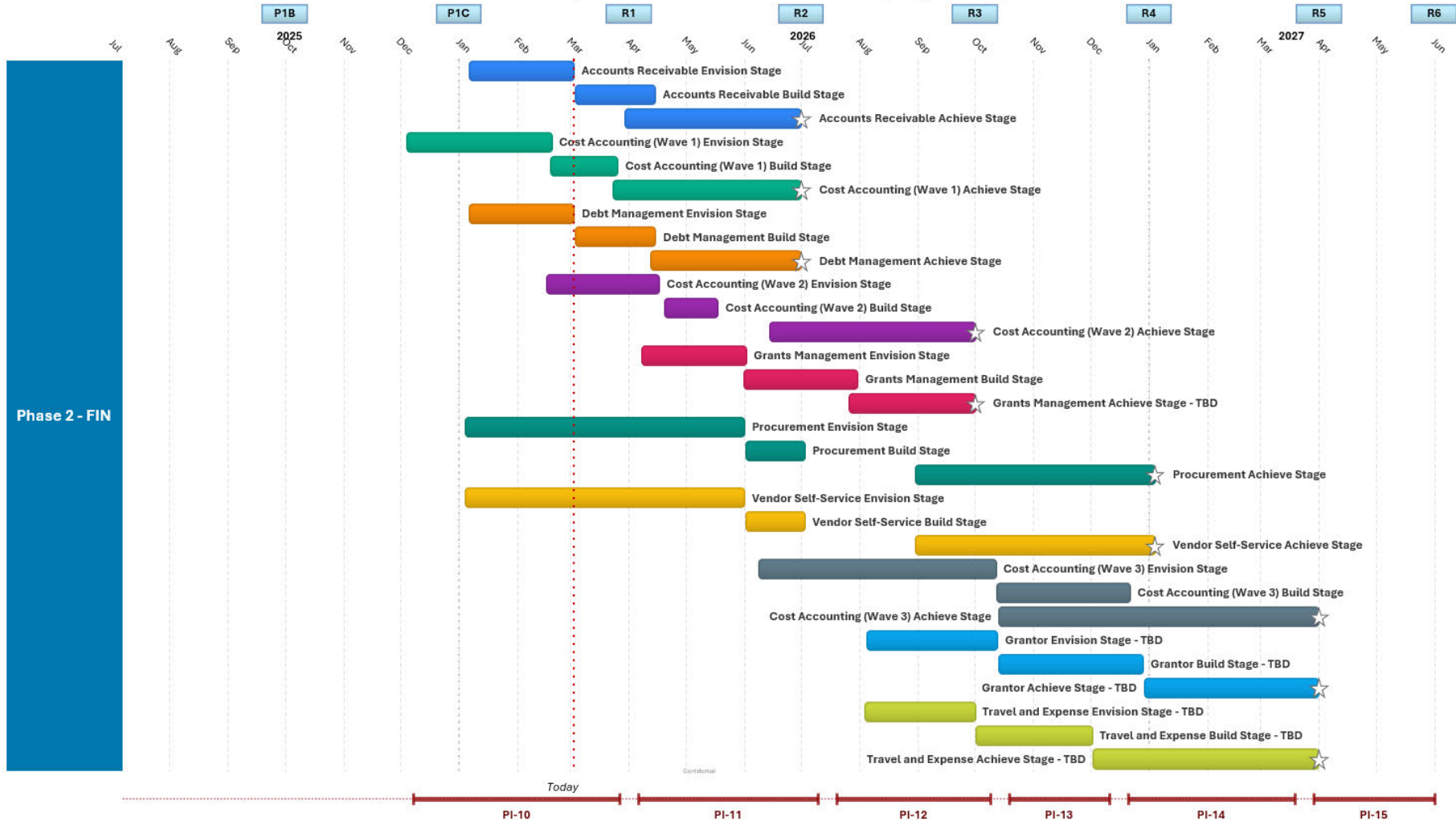
- Monthly Status Report #30 – Submission 4/2/2026
- EUT Monthly Progress Report March – Submission 4/8/2026
- Program Increment Completion Report 10 – Submission 4/13/2026
- Program Increment Objectives 11 – Submission 4/21/2026

**May 2026:**

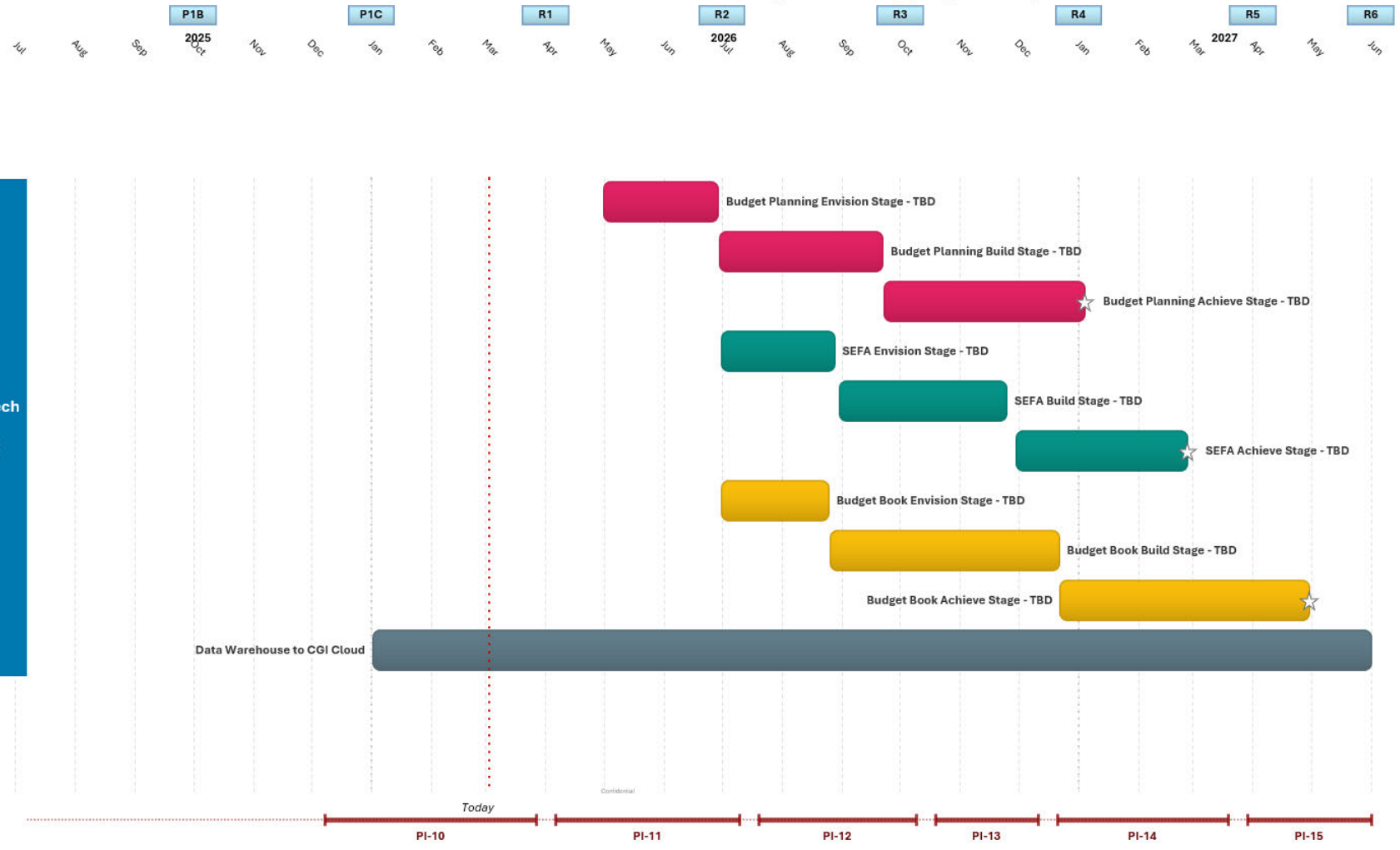
- Monthly Status Report #31 – Submission 5/2/2026
- EUT Monthly Progress Report April – Submission 5/14/2026

High Level Status - DRAFT:

Nevada Project Timeline — Phase 2 - FIN (Page 1 of 3)



Nevada Project Timeline — Phase 2 - Tech / Budget Planning (Page 3 of 3)



Phase 2 - Tech / Budget Planning