

Monthly Status Report

Reporting Month:	March 2026
Report Number:	030
Submission Date:	4/1/2026
Project:	State of Nevada Full Suite Advantage 4 System Integration
Project Leadership:	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> [Program Director, CORE.NV Project] <div style="background-color: black; width: 100px; height: 15px;"></div> [Project Manager, CGI]
Author:	<div style="background-color: black; width: 100px; height: 15px;"></div> [Deputy Project Manager, PMO Lead]
Project Status*: ●	The project remains on track for July 1 Go-Live, with successful NEOGOV deployment and continued progress across Financial, HRM, and Technical workstreams. Testing, training, and change management activities are advancing to support readiness. Teams remain focused on execution, risk mitigation, and stakeholder alignment.

*Green – On Track | Yellow – At Risk | Red – Off Track

Summary

In March, the CORE.NV project maintained strong overall momentum toward the July 1 Go-Live, with key milestones achieved across functional, technical, and organizational workstreams. PMO operations remained stable, with active management of three risks and one critical issue related to unfunded Data Warehouse migration work. Decision management continues to progress, with several key decisions pending approval related to Purchasing functionality, while schedule and deliverables remain on track, highlighted by the successful NEOGOV Go-Live on March 16.

Functional teams made significant progress in Phase 2 activities, including advancing financial Discovery and testing, completing Human Resource Management (HRM) milestones such as NEOGOV implementation and Employee Self-Service (ESS) and Manager Self-Service (MSS) build activities, and supporting ongoing technical integration efforts. Testing preparations and execution are underway across multiple workstreams, while Agile Project Management (APM), Organizational Change Management (OCM), and Training teams continued to strengthen coordination, readiness, and stakeholder engagement.

Project Management Office (PMO)

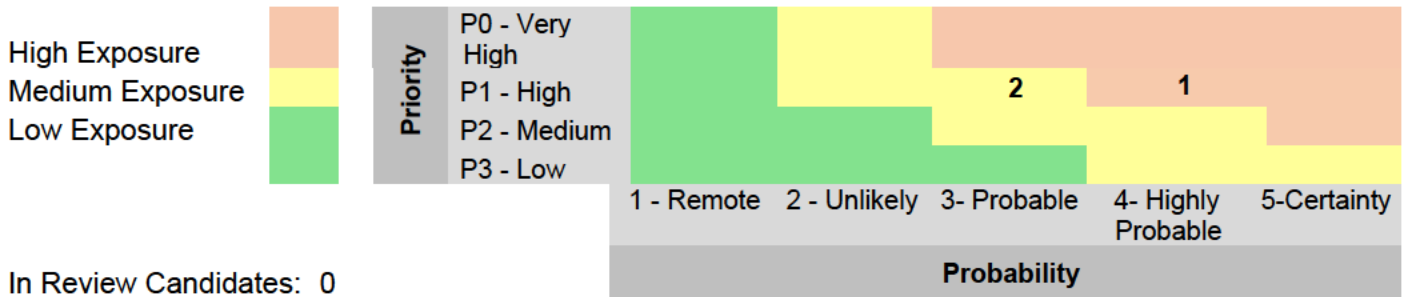
During the reporting period, CGI PMO operations remained stable with no changes to project staffing. Risk and issue management continued to be actively monitored, with three active risks primarily related to training readiness, potential scope expansion, and SME (subject matter expert) availability. One high-priority issue remains open concerning unfunded Data Warehouse migration work.

Decision management progressed steadily, with four decisions currently pending approval and continued closure of prior decisions. Schedule and deliverables remain on track, highlighted by key approvals and the successful NEOGOV Go-Live. Change Requests continue being worked on for scope finalization.

PMO Operations: CGI PMO didn't on-board or offboard any CGI project staff for the project.

Project Risks

Project Risks and Project Issues are logged and maintained in Jira. Metrics and Heat Map figures were pulled on March 31, 2026.

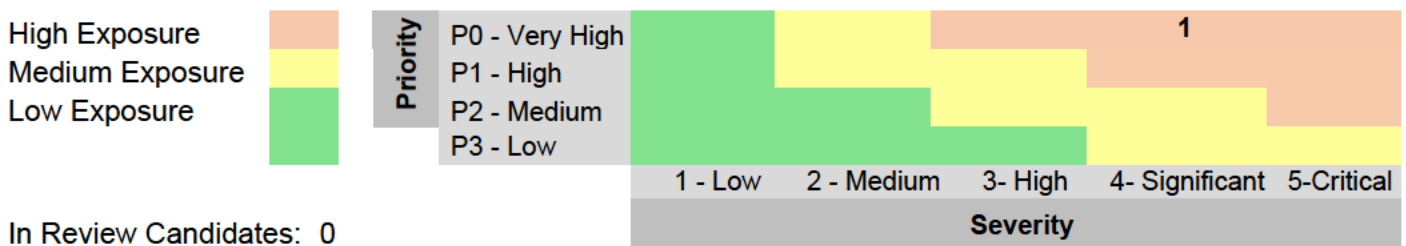


In Review Candidates: 0
Active Project Risks: 3
 Recently Closed: 0

Risk #	Description	Status	Response Status	Priority	Probability	Severity
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Project Issues:

Project Issues are logged and maintained in Jira. Metrics and Heat Map figures were pulled on March 31, 2026.



In Review Candidates: 0
Active Project Issues: 1
 Recently Closed: 0

Issue #	Description	Status	Response Status	Priority	Probability	Severity
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Project Decisions:

Project Decisions are logged and maintained in Jira. Figures were pulled on March 31, 2026.

In Review Candidates: 0
 Active Decisions: 4
 Recently Closed Decisions: 18

Decision #	Description	Status	Priority
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Schedule Management & Deliverables:

- The following March project deliverables were submitted by CGI or approved by OPM:
 - EUT Monthly Progress Report February – Approval 3/14/2026
 - NEOGOV Go-Live – Onboard, Learn, Attract – 3/16/2026
 - Monthly Status Report #29 – Approval 3/17/2026

Scope Management:

- Recently Approved Change Requests:
 - None.
- In Progress Change Requests:
 - CR029-CORENV_Samantha Plus
 - CR030-CORENV_DW_Cloud_Expansion
 - CR031-CORENV_Checkwriter
 - CR032-CORENV_End User Training Extension (potential separate contract)
 - CR033-CORENV_LSS_Contract_Y2_Extension

Financial

The Financial Team continued providing Phase 1A support, addressing accounts payable issues such as stale checks and bank reconciliation, and assisting with fixed asset conversion inquiries. In Phase 2, the team made significant progress across all workstreams, including advancing debt management Discovery, conducting cost accounting build sessions and initiating User Acceptance Testing (UAT), and preparing for upcoming Grant Lifecycle Management activities. Additionally, procurement Discovery sessions and contract conversion analysis continued, while accounts receivable efforts progressed through multiple sessions, testing, and key decisions to support future implementation.

Major Accomplishments:

Phase 1A Ongoing Support:

- Accounts Payable:
 - Provided support to Local Support Services (LSS) on [REDACTED].
 - Worked with OPM on SCO Bank Reconciliation Reporting issues.
- Fixed Assets:
 - Continued to provide support to LSS on questions regarding the conversion of assets and proper funds associated with those assets.

Phase 2:

- Debt Management:
 - [REDACTED]
 - Continued preparation for Debt Management, including work for Discovery Slide Decks and other materials as needed.
 - Continued review of homework materials received from agencies during Discovery session.
 - Held individual sessions with the Department of Conservation and Natural Resources (DCNR), STO, Charter School Authority, Attorney General's Office, and SCO to obtain more detail on their business processes for loans, leases and bonds.
- Cost Accounting:
 - Held Wave 1 Build sessions with Group 1a & 1b Agencies.
 - Began building out Agency data into Cost Accounting Structure.
 - Demonstrated Cost Accounting setup and functionality.
 - Prepped data and PowerPoints for sessions.
 - Completed script building for UAT.
 - Continue to hold individual sessions with Agency/Division personnel focused on configuration and functionality.
 - Started Wave 1 UAT with focus on grant setup.
 - Continued Wave 2 Discovery sessions.
 - Cost Accounting functionality overview
- Grant Lifecycle Management (GLM):
 - [REDACTED]
 - Continued preparation for Discovery sessions set to begin in April, which includes working on Discovery Slide Decks and other materials needed.
 - Continued preparing homework requests.
 - Loaded grants.gov into the GLM module.
- Procurement/VSS Phase 2:
 - Continued preparation and facilitation of twice-weekly Discovery sessions.
 - [REDACTED]

- Prepared Slide Decks and demoed functionality.
 - Gathered requirements and reviewed any agency specific processes.
 - Reviewed assigned agency homework.
- [REDACTED]
 - Prepared Slide Decks and demoed functionality.
 - Gathered requirements and reviewed any agency specific processes.
 - Reviewed assigned agency homework.
- [REDACTED]
 - Prepared Slide Decks and demoed functionality.
 - Gathered requirements and reviewed any agency specific processes.
 - Reviewed assigned agency homework.
- [REDACTED]
 - Identified initial estimate of over 1,100 contracts.
 - [REDACTED]
 - Identified an appropriate CORE.NV transaction to capture converted information (Master Agreement/MA).
 - Continued ongoing data review of ePro for mapping conversion.
- Accounts Receivable:
 - [REDACTED]
 - Completed Customer Overpayments.
 - Completed Payment Plan functionality.
 - Demoed uploaded Agency Customers via UPDOCS.
 - [REDACTED]
 - Supported Tech Team for AR forms: Invoice, Past Due Invoice, Collection Letter and Payment Plan.
 - [REDACTED]
 - Completed:
 - Customer Account Options.
 - Inquiry Pages.
 - Invoice [REDACTED].
 - Customer Account Options [REDACTED].
 - Referral to Collection Functionality.
 - Forms.
 - [REDACTED]
 - Completed:
 - Refer to Collection.
 - Write Off.
 - Payment Intercept.
 - [REDACTED]
 - Tested centralized AR forms for Phase 2 departments.
 - Decisions Made for AR:
 - Uploaded Go-Live schedule for new department customers on July 1 to UPDOCS Vendor/Customer Creation (VCC) transactions.
 - Confirmed by SCO that vendor and customer information may be maintained under the same record. These records will begin with a 'T.'
 - Obtained SCO approval for use of the Referral to Collections, Write-Off, Roll/Lapse processes for managing open receivables, as well as the Payment Intercept functionality within CORE.NV.

Blockers with Resolution Plan: None.

Human Resources Management (HRM)

The HRM Team concentrated on supporting the final activities related to NEOGOV Go-Live, while also wrapping up Discovery for the July 2026 Go-Live and beginning the build activities for ESS and MSS. For NEOGOV, the team met multiple times a week to monitor final Interface testing, end to end UAT, and decisions surrounding Go-Live. ESS and MSS Discoveries wrapped up and build work began on both modules, including configuration and SIT (system integration testing) script creation and execution, continued throughout the month.

Major Accomplishments:

- NEOGOV:
 - Completed Interface development and SIT.
 - Supported SMEs during UAT.
 - Supported SMEs during the Go-Live demo.
 - Supported successful Go-Live on March 16.
 - Provided post-Go-Live support to the State.
- Employee Self-Service (ESS):
 - Completed Discovery sessions.
 - Completed configuration for SIT in [REDACTED].
 - Loaded all Jira stories for work needed to complete ESS effort for July 1 Go-Live.
 - Actively writing and executing SIT scripts.
 - Loading gold data to [REDACTED].
 - Planned the loading of data to [REDACTED] for UAT.
 - Planned the loading of data to [REDACTED] for Go-Live.
- Manager Self-Service (MSS) Discovery:
 - Configured the Manager Role.
 - Seeded data to properly demonstrate MSS for Discovery.
 - Drafted materials for Discovery sessions.
- Security for July 1 Go-Live:
 - Communicated Workflow changes required for Go-Live
 - Completed the initial system test of the approach for using HRDOC to trigger creation of Advantage UserID and login information from new hire.
 - Met with the Security team to discuss the creation of new Advantage UserIDs for existing employees that will have only Manager or Employee roles.
 - Met with Security team to discuss the addition of the Employee and Manager roles for existing Advantage users.
 - Provided initial list of employees that will require the Manager role (based off the NEOGOV hierarchy).

Blockers with Resolution Plan: None

Technical

The Technical Team primarily worked on understanding and developing the NEOGOV Interfaces. BIRT Training was scheduled and provided to the State tech resources.

Major Accomplishments:

- Continued technical Production support for Payroll processes.
- NEOGOV:
 - Completed development, testing, demonstration and UAT of all NEOGOV interfaces.

- NEOGOV Interfaces went live in March. The Interfaces are being processed in the daytime during the initial few weeks to provide real time support to the issues.
 - Supported facilitation movement of encrypted files from NEOGOV to State SFTP Sites, providing time for the State to develop automation.
- Participated in BIRT Testing of [REDACTED].

Blockers with Resolution Plan: None.

Testing

The Testing Team began the five-week FIN Cost Accounting Wave 1 UAT as of March 20. Debt Management will begin on April 8, and Accounts Receivable on April 15. Current efforts are focused on:

- Supported OPM FIN with UAT script development.
- Refined UAT tester preparation/readiness for upcoming UAT, including:
 - UAT schedule finalization.
 - Background checks.
 - Thin Client setup.
 - [REDACTED] access and security provisioning.
 - JIRA preparation.
- Completed week 1 of Cost Accounting, which included:
 - Tester schedule and registration.
 - Background checks.
 - Thin Client setup.
 - [REDACTED] access.
 - JIRA Xray preparation and configuration.

Blockers with Resolution Plan: None.

Agile Project Management (APM)

The Agile Project Management Team focused on supporting the HRM and FIN functional teams through daily standups, tracking epic completion status, and ensuring steady progress toward the July 1 Go-Live. The team continued to capture new work in Jira as it was identified to maintain visibility and alignment across the release train.

Major Accomplishments

- Maintained and updated Jira to track Phase 2 work in support of the July 1 Go-Live.
- Completed preparation for the Program Increment (PI) 11 Planning event, including creating a new Mural to track work across the 12-week cycle and developing capacity planning worksheets.
- Completed the PI Review deck format by coordinating with team leads to collect and consolidate data for presentation.
- Completed the PI 11 kickoff deck format and worked with multiple leads and functional areas to gather the required PI information.

Blockers with Resolution Plan: None.

Organizational Change Management (OCM) and Communications

The Organizational Change Management (OCM) Team continued advancing statewide readiness by emphasizing proactive planning, message development, and leadership alignment in support of the NEOGOV implementation and upcoming July 1 releases. Key efforts focused on drafting and refining structured “Get Ready for NEOGOV” communications and memos across Onboard, Learn, and Attract to clearly set expectations and prepare targeted audiences ahead of upcoming changes.

The team coordinated required content and produced the quarterly leadership deck, ensuring leadership materials were well developed, aligned, and ready to support discussions during the early April Quarterly Leadership Event. In parallel, the team supported readiness measurement by preparing and launching change readiness survey communications to inform next step change strategies.

Major Accomplishments:

- Coordinated content and produced the Quarterly Leadership Deck to deliver a cohesive, executive-level view of progress, priorities, and implementation readiness.
- Developed the Statewide Quarterly Update communication to drive transparency, reinforce momentum, and maintain stakeholder confidence across agencies.
- Issued Quarterly Leadership Event invitation and reminder to improve attendance reliability and reduce last-minute coordination risks.
- Created Change Readiness Onboard survey communication to capture readiness feedback and support data-driven decision-making and targeted change management actions.
- Supported the Change Readiness Learn survey outreach to strengthen readiness assessment efforts and inform ongoing communication and training strategies.
- Developed and coordinated Get Ready for NEOGOV communication to build early awareness, align expectations, and ensure consistent messaging across stakeholders, supporting smoother change adoption and readiness.
- Developed Get Ready for NEOGOV Onboard communication for HR users that clarified functionality, timelines, and expectations, helping reduce disruption and support effective onboarding operations.
- Developed Get Ready for NEOGOV Onboard communication for HR administrators outlining responsibilities, system preparation expectations, and readiness requirements to reinforce operational accountability.
- Created Get Ready for NEOGOV Learn communication and a supporting memo to promote awareness and engagement with the learning platform, reinforcing workforce development readiness and training adoption.
- Developed Get Ready for NEOGOV Attract communications through structured messaging that highlighted recruitment improvements and built early buy-in and understanding among hiring stakeholders.

Blockers with Resolution Plan: None.

Training

The Training Team is advancing Phase 2 training material development by attending all functional-area Discovery and build sessions. The team is maintaining and preparing the SH4 training environment to support upcoming Phase 2 training activities.

Per CGI and OPM leadership alignment, Q1 end-user training will be delivered via asynchronous, on-demand course recordings. The OPM Training Lead is developing an adoption strategy to maximize

end-user engagement with these materials. CGI and OPM leadership are preparing a training contract to provide end-user training and resources for Phase 2 Q2 through Q4.

In partnership with OCM, Training is supporting development of the Introduction to Employee Self-Service video (requested by HRM OPM), now repositioned as a communications-focused “sneak peek.”

Major Accomplishments:

- Completed: AR Cash Receipt stand-alone video, which was accepted by the State.
- In Review
 - AR End-User Training Course:
 - Part 1 of 2 is with OPM for review.
 - Part 2 is in development and expected to transition to OPM review on or before April 2.
- In Development:
 - ESS.
 - MSS.
 - Debt Management.
 - Cost Accounting.
 - AP Vendor Customer Creation stand-alone video.
- On Hold:
 - CORE.NV Training Aid: CA Transition from Job Number to Chart of Accounts (COA) on hold pending additional information.
- Continued Planning and Coordination preparation for Phase 2 delivery.

Blockers with Resolution Plan:

- Contract limitations impacting Phase 2 training in resource development and delivery. CORE.NV OPM and CGI leadership remain in discussion regarding a new training contract for Q2 through Q4 end-user training.

30, 60, and 90-Day Look Ahead (Deliverables)*

* The Look Ahead details are subject to Phase 2 schedule updates.

April 2026:

- Monthly Status Report #30 – Submission 4/2/2026
- EUT Monthly Progress Report March – Submission 4/8/2026
- Program Increment Completion Report 10 – Submission 4/13/2026
- Program Increment Objectives 11 – Submission 4/21/2026

May 2026:

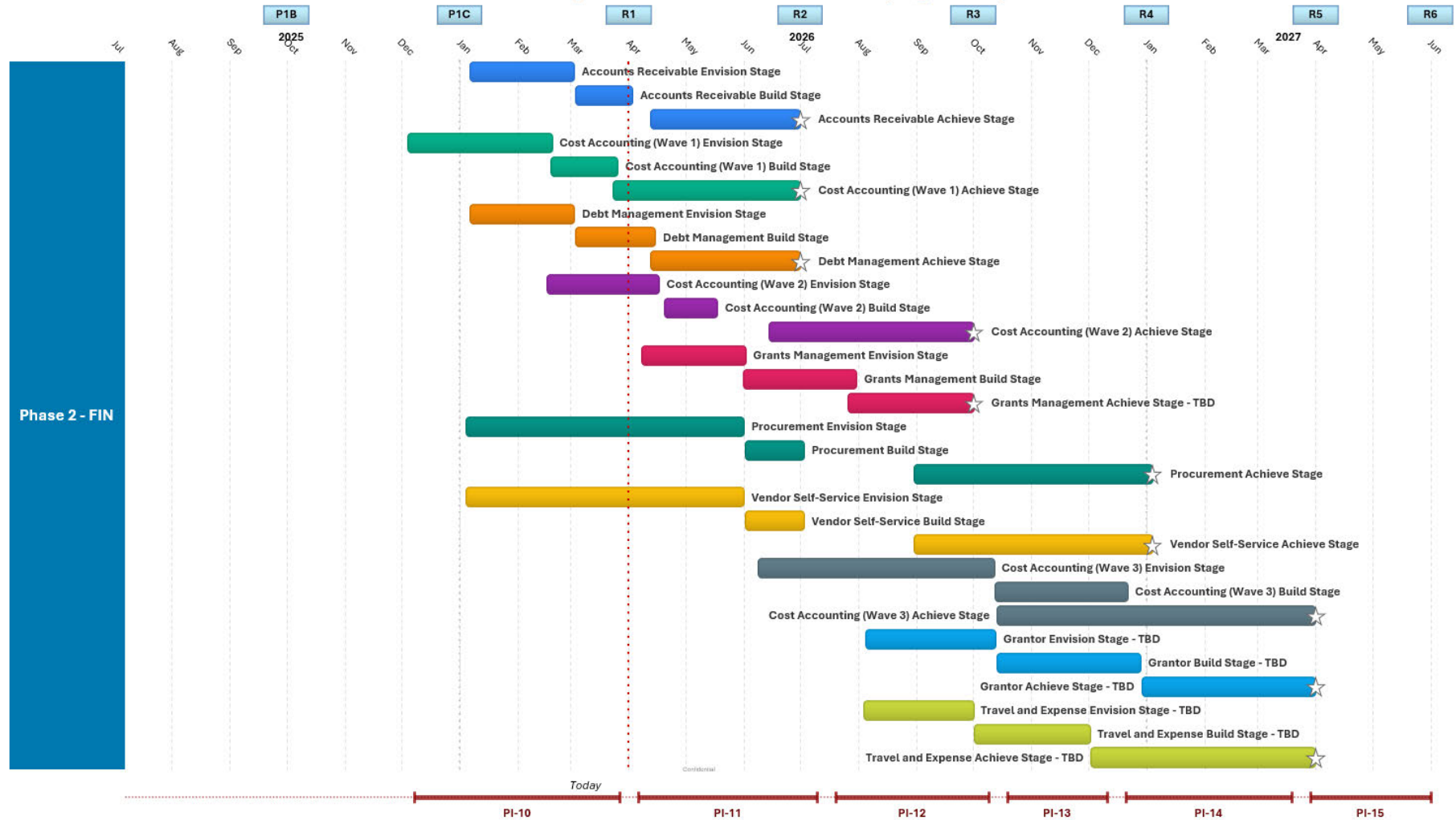
- Monthly Status Report #31 – Submission 5/2/2026
- EUT Monthly Progress Report April – Submission 5/14/2026

June 2026:

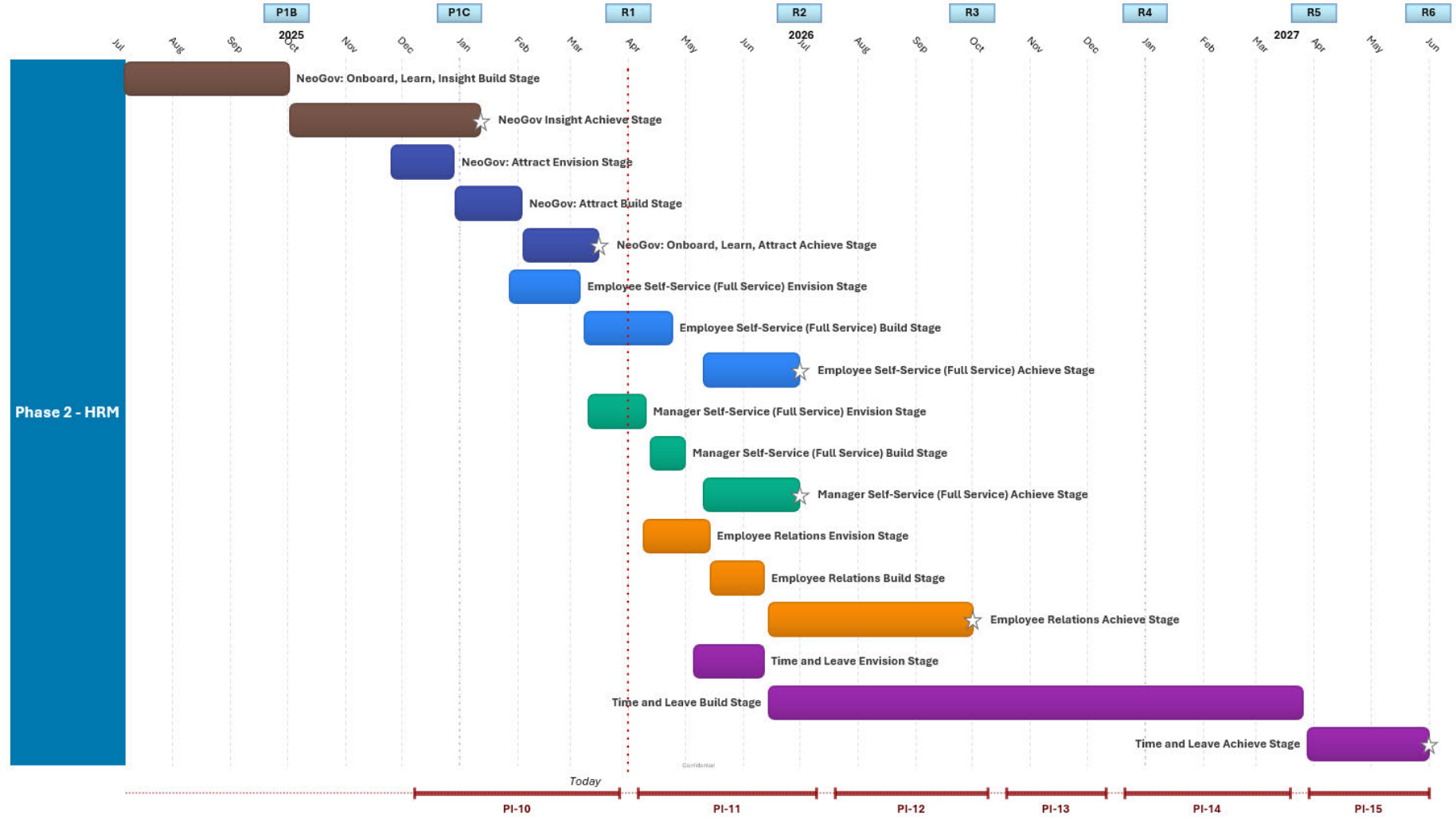
- Monthly Status Report #32 – Submission 6/2/2026
- EUT Monthly Progress Report May – Submission 6/11/2026

High Level Status - DRAFT:

Nevada Project Timeline — Phase 2 - FIN (Page 1 of 3)



Nevada Project Timeline — Phase 2 - HRM (Page 2 of 3)



Nevada Project Timeline — Phase 2 - Tech / Budget Planning (Page 3 of 3)



Phase 2 - Tech / Budget Planning

